

TAMANG SAGOT

PhilHealth Circular No. 2017-0008

Coverage of Individual/s, Directly-Hired Job Orders, and Project-Based Contractors in the Government under the Group Enrolment Scheme

1. **Why cover individual/s, directly-hired job orders, and project-based contractors in the government under the Group Enrolment scheme instead of the Formal Economy program as provided for in Section 5 of the Revised IRR of RA 10606?**

According to the Civil Service Commission, directly-hired Job Orders (JOs) and Project-Based Contractors (PBCs) in the government have no “employee-employer relationship” with the agency that availed of their services, and that they are only entitled to the basic salary. As such, they cannot be covered under the Formal Economy Program.

To facilitate the provision of social health insurance protection to these types of workers, the PhilHealth Board of Directors approved their coverage under the Group Enrollment scheme.

2. **Who are covered by this circular?**

This circular shall apply to all national and local government offices including Local Government Units (LGUs), Government Owned and Controlled Corporations (GOCCs) and State Universities and Colleges with existing Job Orders (JOs) and Project-Based Contractors (PBCs).

Also covered are individuals directly hired by NGAs, LGUs, GOCCs and SUCs as JOs and PBCs as provided for in their respective agreements or contracts.

3. **How can this type of personnel be covered under the Group Enrolment scheme?**

Concerned government agencies are required to submit/comply with the following:

- Submit a Letter of Commitment (LOC);
- Sign a Memorandum of Agreement (MoA) with PhilHealth; and
- Submit the list of names of JOs and PBCs using the prescribed template in MS Excel file format, together with corresponding duly accomplished PhilHealth Member Registration Forms (PMRFs).

They may deduct the premium contributions from the JOs and PBCs and remit the same to PhilHealth. The prescribed premiums shall be based on the Two Tiered Premium Contribution Rate. Those earning below P25, 000 per month shall pay a premium rate of P2,400 per year while those whose monthly income is P25,000 and above shall pay P3,600 per year. They can be remitted (delete: based on a) monthly, quarterly, semi- annually or annually.

4. What are the benefits that may be availed of by this type of personnel under the program?

Upon remittance of the initial premium contribution, the JOs and PBC shall be entitled to automatic availment of regular benefit packages accorded to the members of the Informal Economy Program. (END)