



Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION
Citystate Centre Building, 709 Shaw Boulevard, Pasig City
Call Center 441 7442 : Trunkline 441-7444
www.philhealth.gov.ph



PHILHEALTH CIRCULAR

No. 0027, s-2013
18

**TO : ALL MEMBERS UNDER THE EMPLOYED SECTOR PROGRAM,
PHILHEALTH OFFICES AND TO ALL OTHERS CONCERNED**

**SUBJECT : CY 2014 PHILHEALTH PREMIUM CONTRIBUTION FOR THE
EMPLOYED SECTOR**

I. LEGAL BASIS AND OBJECTIVE

Section 16 of R.A 7875 empowers the Corporation to formulate and implement guidelines on contribution and benefits. As such, PhilHealth Board Resolution No. 1571, s-2011 sanctioned the increase of premium contribution in various PhilHealth membership categories. However, due to public clamor against such increases brought about by simultaneous implementation of increases on fees, tolls, taxes and rates on social security contributions authorized by the government, PhilHealth Board Resolution No. 1677, s-2012, partially deferred the implementation of the full increases in premium contributions across all membership sectors for CY2013. By virtue thereof and through the authority of PhilHealth Board Resolution No. 1842 s-2013, this Circular is hereby issued to prescribe new premium contribution effective January 2014.

With this new schedule, PhilHealth members shall be entitled to in-patient hospital care including all case rate packages and catastrophic illnesses in the Case Type Z Benefit Package, out-patient coverage and other special benefit packages under the National Health Insurance Program (NHIP).

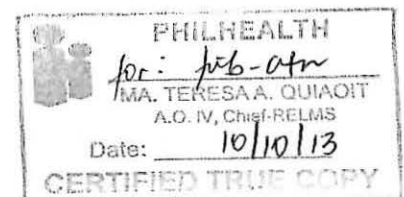
II. COVERAGE

This Circular shall apply to the Employed Sector membership of the NHIP.

III. IMPLEMENTING GUIDELINES

The salary brackets for the Employed Sector shall be adjusted starting January 2014 with the following considerations:

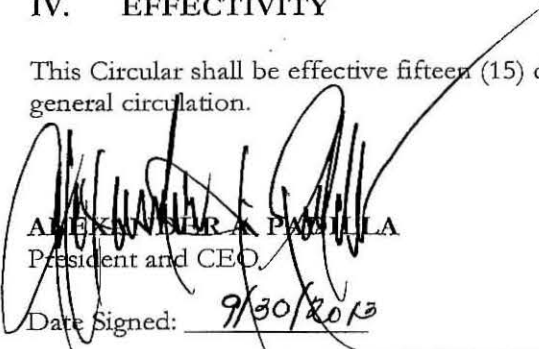
1. The premium rate shall be at 2.5%
2. Salary bracket shall still be used
3. Salary bracket floor shall start at Php 8,000.00
4. Salary bracket ceiling shall be pegged at Php 35,000.00



| Salary Bracket | Salary Range | Salary Base | Total Monthly Premium | Employee Share | Employer Share |
|----------------|-----------------------|-------------|-----------------------|----------------|----------------|
| 1 | 8,999.99 and below | 8,000.00 | 200.00 | 100.00 | 100.00 |
| 2 | 9,000.00 - 9,999.99 | 9,000.00 | 225.00 | 112.50 | 112.50 |
| 3 | 10,000.00 - 10,999.99 | 10,000.00 | 250.00 | 125.00 | 125.00 |
| 4 | 11,000.00 - 11,999.99 | 11,000.00 | 275.00 | 137.50 | 137.50 |
| 5 | 12,000.00 - 12,999.99 | 12,000.00 | 300.00 | 150.00 | 150.00 |
| 6 | 13,000.00 - 13,999.99 | 13,000.00 | 325.00 | 162.50 | 162.50 |
| 7 | 14,000.00 - 14,999.99 | 14,000.00 | 350.00 | 175.00 | 175.00 |
| 8 | 15,000.00 - 15,999.99 | 15,000.00 | 375.00 | 187.50 | 187.50 |
| 9 | 16,000.00 - 16,999.99 | 16,000.00 | 400.00 | 200.00 | 200.00 |
| 10 | 17,000.00 - 17,999.99 | 17,000.00 | 425.00 | 212.50 | 212.50 |
| 11 | 18,000.00 - 18,999.99 | 18,000.00 | 450.00 | 225.00 | 225.00 |
| 12 | 19,000.00 - 19,999.99 | 19,000.00 | 475.00 | 237.50 | 237.50 |
| 13 | 20,000.00 - 20,999.99 | 20,000.00 | 500.00 | 250.00 | 250.00 |
| 14 | 21,000.00 - 21,999.99 | 21,000.00 | 525.00 | 262.50 | 262.50 |
| 15 | 22,000.00 - 22,999.99 | 22,000.00 | 550.00 | 275.00 | 275.00 |
| 16 | 23,000.00 - 23,999.99 | 23,000.00 | 575.00 | 287.50 | 287.50 |
| 17 | 24,000.00 - 24,999.99 | 24,000.00 | 600.00 | 300.00 | 300.00 |
| 18 | 25,000.00 - 25,999.99 | 25,000.00 | 625.00 | 312.50 | 312.50 |
| 19 | 26,000.00 - 26,999.99 | 26,000.00 | 650.00 | 325.00 | 325.00 |
| 20 | 27,000.00 - 27,999.99 | 27,000.00 | 675.00 | 337.50 | 337.50 |
| 21 | 28,000.00 - 28,999.99 | 28,000.00 | 700.00 | 350.00 | 350.00 |
| 22 | 29,000.00 - 29,999.99 | 29,000.00 | 725.00 | 362.50 | 362.50 |
| 23 | 30,000.00 - 30,999.99 | 30,000.00 | 750.00 | 375.00 | 375.00 |
| 24 | 31,000.00 - 31,999.99 | 31,000.00 | 775.00 | 387.50 | 387.50 |
| 25 | 32,000.00 - 32,999.99 | 32,000.00 | 800.00 | 400.00 | 400.00 |
| 26 | 33,000.00 - 33,999.99 | 33,000.00 | 825.00 | 412.50 | 412.50 |
| 27 | 34,000.00 - 34,999.99 | 34,000.00 | 850.00 | 425.00 | 425.00 |
| 28 | 35,000.00 – and up | 35,000.00 | 875.00 | 437.50 | 437.50 |

IV. EFFECTIVITY

This Circular shall be effective fifteen (15) days after completion of its publication in a newspaper of general circulation.


ALEXANDER A. PADILLA
 President and CEO

Date Signed: 9/30/2013

