



Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION

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PHILHEALTH CIRCULAR

No. 023, s-2012

TO : *DMJ*
 : CONTRACTOR AND SUBCONTRACTOR EMPLOYERS
 AND EMPLOYEES FROM THE PRIVATE SECTOR,
 PHILHEALTH REGIONAL OFFICES AND BRANCHES,
 SERVICE OFFICES, AND ALL OTHERS CONCERNED

SUBJECT : Mandatory Coverage of Employees under Contracting and Subcontracting Arrangements

Pursuant to the DOLE Department Order No. 18-A, s.2011 Re: Rules Implementing Articles 106 to 109 of the Labor Code, as Amended, Section 9, (b), iii, prescribes that service agreements between the principal and the contractor shall include:

Provisions ensuring compliance with all the rights and benefits of the employees under the Labor Code and these Rules on: provision for safe and healthful working conditions; labor standards such as, service incentive leave, rest days, overtime pay, 13th month pay and separation pay; retirement benefits; contributions and remittance of SSS, PhilHealth, PagIbig Fund, and other welfare benefits;

In view of the said Order, and in consonance with PhilHealth's race for Universal Coverage, persons hired under Contracting and Subcontracting arrangements where employer-employee relationship exists shall now be compulsorily covered under the National Health Insurance Program.

As such, premium contribution schedule for the members of the Employed Sector as prescribed in PhilHealth Circular No. 01, s.2005 shall be adopted until December 2012. By January 2013, the new premium contribution schedule as provided in PhilHealth Circular No. 11, s.2012 shall be used.

Further, premium remittance should be made on or before the 10th day of the month following the applicable month. The remittance of the premium contribution shall be supported by Employer Remittance List (RF-1) which shall be submitted not later than the 15th day following the applicable month. The failure of the employer to remit the required contribution and to submit the required remittance list shall make the employer liable for reimbursement of payment of a properly filed claim in case the concerned employee or his/her dependent/s avails of NHIP benefits, without prejudice to the imposition of other penalties as provided for in the Revised Implementing Rules and Regulations of the National Health Insurance Act of 1995 (Republic Act 7875, as amended).

All issuances inconsistent with this Circular are hereby repealed or modified accordingly.

SP
 Dr. EDUARDO P. BANZON
 President and CEO

Date Signed: 5/29/12

PHILHEALTH
MA
 MA. TERESA A. QUIAOIT
 A.O. Chief-FELMS
 Date: 5/29/12
 CERTIFIED TRUE COPY