	,	Republic of the Politippines PHELPPHE HEALTH BUSICARCE CORFORMATION CITY STATE CENTRE BUILDING NO9 Shaw Boulevard, Pasig City Trunklines - 637-9999, 637-9852 to 81
PHILHEAL No. <u>16</u> , series TO		
SUBJECT	:	New Contribution Schedule for the Employed Sector for Year 2002
DATE	:	May 25, 2001

PURSUANT to PhilHealth Board Resolution No. 274, s-1999 dated September 21, 1999, the P10,000.00 maximum monthly salary base will be pursued effective January 1, 2002.

The new contribution schedule shall then be:

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Monthly Salary Bracket	Monthly Salary Range	Salary Base (SB)	Total Monthly Contribution	Personal Share (PS) (PS = SB x 1,25%)	Employer Share (ES) (ES = PS)	
1	P 3,499.99 and below	P 3,000.00	Р 7 5.0 0	P 37.50	P 37.50	·····=·
2	P 3,500.00 to P 3,999.99	3,500.00	87. 5 0	43.75	43.75	
3	P 4,000.00 to P 4,499.99	4,000.00	100. 00	50.00	50.00	
4	P 4,500.00 to P 4,999.99	4,500.00	112. 5 0	56.25	56.25	Effective
5	P 5,000.00 to P 5,499.99	5,000.00	125. 0 0	62.50	62.50	January 1
6	P 5,500.00 to P 5,999.99	5,500.00	137. 5 0	68.75	68.75	2001
7	P 6,000.00 to P 6,499.99	6,000.00	150. 0 0	75.00	75.00	
8	P 6,500.00 to P 6,999.99	6,500.00	162. 5 0	81.25	81.25	
9	P 7,000.00 to P 7,499.99	7,000.00	17 5.0 0	87.50	87.50	ا اد د
10	P 7,500.00 to P 7,999.99	7,500.00	187.50	93.75	93.75	
11 .	P 8,000.00 to P 8,499.99	8,000.00	200. 0 0	100.00	100.00	Effective
12	P 8,500.00 to P 8,999.99	8,500.00	212.50	106.25	106.25	
13	P 9,000.00 to P 9,499.99	9,000.00	225. 0 0	112.50	112.50	January 1
14	P 9,500.00 to P 9,999.99	9,500.00	237. 5 0	118.75	118.75	2 0 02
15	P10,000.00 and up	10,000.00	250. 0 0	125.00	125.00	

The need to increase the <u>maximum monthly salary base</u> is necessary to maintain the actuarial viability of the Health Insurance Fund (HIF) and to address the regressive payment structure which will be the basis for monthly premium contributions.

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Payment of monthly premium contributions for both public and private sector employers is on pr, before the 10th of the month following the applicable month through PhilHealth Accredited Collecting Banks (ACBs) nearest you. Failure to deduct and/or to consequently remit said contributions to the Corporation shall make the employers liable under the penal provisions of the National Health Insurance Act (Art. X, RA 7875).

In addition, to ensure the proper and immediate posting of said contribution payments, all employers are reminded to submit their Quarterly Remittance Report on or before the 15th day of the month following the applicable quarter. These reports shall consist of their properly accomplished Employer's Quarterly Remittance Report Form (RF-1) and the corresponding copies of the duly validated Contributions Payment Return Form (ME-5).

For the information and guidance of all concerned.

1. ÉNRIQUE M. ZALAMEA

President and CEO