



Report on Salaries and Allowances (ROSA) including Board Reimbursement Expenses Received by Principal Officers and Members Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, and Undersecretaries and Assistant Secretaries of National Agencies
For the Year Ending December 2022
Philhealth

Name:	Dr. Francisco Tiongson Duque III	Dr. Maria Rosario Clarissa Singh-Vergeire	Atty. Adonis Porto Sulit	Asec. Janet Pigganto Armas	Benjo Santos Montejó Benavidez	Bienvenido Estudillo Lagusma	Atty. Felipe Navidad Egargo, Jr.	Atty. Gilbert Duque Cacatian	Amenah Flaminiano Pangandaman	Willford Will Lim Wong	Tina Rose Marie Lucio Canda	Atty. Ryan Sy Lita	Eduardo Anthony Gispin Mariño III	Atty. Dante Agudo Gierran	Jason Roland Natividad Valdez	Bgen Marien Romero Padua, AFP (Ret)	Maria Graciela Garayblas-Gonzaga, M.D.	Emmanuel Rufino Ledesma Jr.	Jack Domingo Gonzales Arroyo, Jr	Teodoro Javier Herbosa	Alejandro Labrado Cabading, CPA	Rene Elias Concepcion Lopez	
TIN No.	131-134-502	130-897-740	193-505-919	127-878-008	260-540-162	135-071-243	110-451-271	220-462-967	203-210-836	301-459-346	111-330-956	304-010-523	275-435-662	125-372-887	246-104-979	124-218-320	129-344-899	107-019-093	120-276-252	111-227-567	149-698-065	137-201-957	
Name of Agency / Mother Unit	DOH	DOH	DSWD	DSWD	DOLE	DOLE	DOLE	DOLE	DBM	DBM	DBM	DBM	DOF	Indirect Contributors Sector	Direct Contributor Sector	Health Care Provider Sector Representative	Expert Panel	Expert Panel	Expert Panel	Expert Panel	Expert Panel	Employer Sector	
Position/ Designation	Chairperson	Chairperson	Alternate Board Member	Alternate Board Member	Alternate Board Member	Member	Alternate Board Member	Alternate Board Member	Member	Alternate Board Member	Member	Alternate Board Member	Alternate Board Member	Member	Member	Member	Member	Member	Member	Member	Member	Member	
Months Served	6.42	5.58	3.00	9.00	6.00	1.00	2.00	3.00	1.00	5.00	3.00	3.00	12.00	6.00	12.00	12.00	10.90	1.10	9.77	2.23	12.00	12.00	
Basic Salary	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PERA/ADCOM/Honorarium	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bonus, Incentives & Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Performance Based Bonus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Allowances	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ameliorator Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gasoline allowance (transportation allowance)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Per Diem	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	793,600.00	1,216,000.00	1,312,000.00	1,360,000.00	-	992,000.00	168,000.00	1,321,600.00	1,360,000.00	
Others	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Prior Year's Adjustment	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Discretionary and EME	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indirect Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-	793,600.00	1,216,000.00	1,312,000.00	1,360,000.00	-	992,000.00	168,000.00	1,321,600.00	1,360,000.00	

Prepared by:

 MA. LAARNI D. SALVADOR
 Fiscal Examiner A

Certified Correct:

 CHERRIE CARMEN B. DIVINA
 Senior Manager, Comptrollership Department

Verified by:

 MARIA THERESA CYNTHIA A. BELLEZA
 OIC- Audit Team Leader


Verified by:

 ATTY. ABDUL NASSIF M. FAISAL
 Supervising Auditor

PHILHEALTH
 Head Office
 COMMISSION ON AUDIT

RECORDED

JAN 11, 2023

By:  Time: _____

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For the Year Ending December 2022

		Philhealth																			
		Atty. Dante Agudo Gierran	Emmanuel Rufino Ledesma Jr.	Atty. Eli Doro Delicana Santos	Walter Rubillar Bacareza	Nerissa Robles Santiago	Atty. Ma. Emily Pallera Roque	Gregorio Campos Rulloda	Rex Paul Retorico Recoter	Arturo Clemente Alcantara	Jeanie Tancoy Bernolla	Lemuel Tario Untalan	Atty. Jose Mari Felismino Tolentino	Clementine Almario Bautista	Dr. Francisco Zamora Soris Jr.	Dennis Sevilla Mas	Renato Labioso Limsiaco, Jr	Jovita Valle Aragona	Dr. Israel Francis Alienza Pargas	Atty. Angel Lazaro Miranda, Jr	Atty. Francis Jay Egipio Remigio
TIN No.		125-372-887	107-019-093	116-955-629	185-383-160	110-863-120	121-008-427	107-662-020	131-889-231	202-386-476	183-654-134	127-588-055	261-242-592	176-875-950	186-076-384	199-846-184	120-964-525	133-142-915	195-501-293	214-435-041	285-193-986
Name of Agency		PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth
Position Designation		President & CEO	Acting PCEO	COO	Acting EVP & COO	Acting SVP-ASRMS	Acting SVP, FMS	Acting SVP, FMS	Acting SVP, FMS	Acting CIO	Acting CIO	Acting CIO	SVP- Legal Sector	Acting SVP, HFPS	Acting SVP, HFPS	SVP	SVP	SVP	SVP	Acting SVP, MSS	Acting SVP, MSS
Months Served		6.00	1.10	12.00	2.37	12.00	5.63	5.27	1.10	2.06	6.87	3.07	12.00	9.00	0.52	12.00	8.95	12.00	12.00	6.00	3.60
Basic Salary		1,484,378.00	-	4,010,781.04	807,284.00	2,764,699.00	703,483.00	1,814,568.00	273,476.00	183,958.00	668,199.00	1,209,712.00	3,341,215.00	1,857,507.00	302,428.00	3,416,218.00	2,029,832.14	3,352,410.00	3,365,255.00	933,763.00	546,952.00
PERA/ADCOM/Honorarium		12,000.00	-	24,000.00	6,000.00	24,000.00	12,000.00	12,000.00	4,000.00	4,000.00	14,000.00	8,000.00	24,000.00	18,000.00	2,000.00	24,000.00	17,900.00	24,000.00	24,000.00	12,000.00	8,000.00
Allowances and Other Benefits		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clothing Allowance		6,000.00	-	6,000.00	-	6,000.00	6,000.00	-	-	6,000.00	6,000.00	-	6,000.00	6,000.00	-	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Communication Allowance		50,000.00	-	91,500.00	27,000.00	66,000.00	27,500.00	32,000.00	28,000.00	16,500.00	11,000.00	32,500.00	66,000.00	27,500.00	-	66,000.00	44,000.00	66,000.00	66,000.00	23,500.00	32,500.00
Hazard Pay		87,862.00	-	244,569.00	72,582.00	221,173.00	63,311.00	145,164.00	24,612.00	18,360.00	74,494.00	96,776.00	233,684.00	148,601.00	24,194.00	239,138.00	205,532.00	234,664.00	235,564.00	74,669.00	49,224.00
Laundry Allowance		150.00	-	1,050.00	450.00	1,050.00	150.00	600.00	300.00	600.00	600.00	1,050.00	1,050.00	600.00	150.00	1,050.00	1,050.00	1,050.00	1,050.00	150.00	600.00
Subsistence		1,500.00	-	10,500.00	4,500.00	10,500.00	1,500.00	6,000.00	3,000.00	6,000.00	6,000.00	10,500.00	10,500.00	6,000.00	1,500.00	10,500.00	10,500.00	10,500.00	10,500.00	1,500.00	6,000.00
Longevity Pay		-	-	-	-	44,768.15	16,453.60	23,313.75	-	4,232.20	13,095.30	10,279.50	-	-	4,312.05	47,599.75	24,551.45	-	-	39,413.55	-
Medical Benefits		5,000.00	-	-	-	-	-	-	-	-	-	18,723.43	-	-	-	-	-	4,500.00	-	9,500.00	3,468.00
Representation Allowance		55,000.00	-	122,750.00	18,500.00	109,000.00	49,875.00	53,250.00	7,500.00	9,000.00	55,000.00	34,500.00	108,000.00	81,000.00	108,000.00	83,250.00	108,000.00	108,000.00	108,000.00	42,500.00	34,125.00
Transportation Allowance		55,000.00	-	9,000.00	13,500.00	109,000.00	49,875.00	53,250.00	7,500.00	9,000.00	55,000.00	34,500.00	108,000.00	81,000.00	108,000.00	83,250.00	108,000.00	108,000.00	63,000.00	42,500.00	34,125.00
Rice Allowance		15,000.00	-	38,276.47	-	36,176.47	15,000.00	18,176.47	20,700.00	9,000.00	6,000.00	21,176.47	33,176.47	15,000.00	36,176.47	24,476.47	36,176.47	36,176.47	36,176.47	14,866.66	20,700.00
Welfare Support Assistance (WESA)		20,000.00	-	20,000.00	-	20,000.00	-	20,000.00	-	8,000.00	12,000.00	-	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Bonus, Incentives & Benefits		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cash Gift		-	-	5,000.00	5,000.00	5,000.00	-	5,000.00	5,000.00	-	5,000.00	-	5,000.00	3,261.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Collective Negotiation Agreement Incentive		4,375.00	-	11,876.00	-	12,695.00	4,375.00	-	8,230.00	4,375.00	-	8,230.00	12,240.00	5,000.00	11,511.00	8,724.00	11,511.00	10,782.00	10,782.00	1,458.00	8,230.00
Loyalty Pay		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mid Year Bonus		175,184.00	-	155,030.00	-	129,534.00	113,349.00	-	-	-	94,784.00	-	-	-	-	159,784.00	140,189.00	159,272.00	142,003.00	126,287.00	-
Performance Based Bonus		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive		-	-	5,000.00	-	5,000.00	-	-	5,000.00	-	-	5,000.00	5,000.00	-	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
PRAISE		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Year End Bonus		-	-	407,587.00	302,428.00	302,428.00	-	302,428.00	136,738.00	-	-	-	302,428.00	379,320.00	-	383,282.00	379,320.00	379,320.00	379,320.00	379,320.00	136,738.00
Covid-19 Hazard Pay		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Salary Adjustment (WESA)		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service Recognition Incentive (SRI)		10,000.00	2,000.00	30,000.00	-	20,000.00	-	-	20,000.00	-	-	20,000.00	20,000.00	-	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Salary Adjustments (CPCS)		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Basic Salary		3,249,836.46	-	2,043,725.51	-	1,359,575.55	188,842.55	154,625.00	-	-	9,255.50	-	1,903,982.96	1,259,378.96	-	1,828,270.73	1,150,731.18	1,888,376.28	1,866,174.60	1,285,266.65	-
Hazard Pay		196,368.00	-	136,860.00	-	110,648.00	17,311.00	12,370.00	-	-	16,299.00	-	135,584.00	110,632.00	-	130,102.00	83,590.00	134,336.00	132,896.00	112,744.00	-
Mid Year Bonus		413,274.00	-	312,557.00	-	233,889.00	23,389.00	154,625.00	-	-	1,177.00	-	242,125.00	172,869.00	-	232,498.00	238,831.00	239,899.00	237,317.00	176,161.00	-
Year End Bonus		413,274.00	-	236,637.00	-	172,884.00	25,142.00	-	-	-	1,177.00	-	242,125.00	172,869.00	-	232,498.00	238,831.00	239,899.00	237,317.00	176,161.00	-
Prior Year's Adjustments		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Provident Fund Employer Share		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Indirect Benefits		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Quarters		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Similar Allowances		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sub-Total		6,236,291.46	2,000.00	7,982,729.02	1,357,244.00	5,702,932.17	1,337,658.15	2,790,670.22	544,056.00	272,461.20	1,044,074.80	1,794,701.97	7,053,190.86	4,219,796.96	334,584.05	7,011,976.95	5,708,567.33	6,976,908.75	7,020,268.62	3,153,033.71	807,194.00
Add: Discretionary Allowance and/or EME		67,830.00	-	142,133.65	12,107.10	117,600.00	70,593.91	61,834.58	16,200.00	43,612.35	47,595.73	25,091.73	117,890.50	114,023.84	10,234.93	114,023.84	114,023.84	114,023.84	8,800.00	71,249.80	36,909.00
TOTAL		6,304,631.46	2,000.00	8,124,862.67	1,369,351.10	5,820,532.17	1,408,251.16	2,852,304.81	559,256.00	316,073.55	1,091,670.53	1,819,793.70	7,170,791.36	4,333,820.80	344,818.98	7,011,976.95	5,708,567.33	6,976,908.75	7,030,068.62	3,224,283.51	844,103.00

Note: No dollar amount paid to all Third Level Officers

Prepared by: meds alvador
 MA. LAARNI D. SALVADOR
 Fiscal Examiner A

Certified Correct: [Signature]
 CHERIE CARMEN B. OVINA
 Senior Manager, Comptrollership

[Signature]
 MARIA THERESA CYNTHIA A. BELLEZA
 OIC- Audit Team Leader

[Signature]
 ATTY. ABDUL NASSIF M. FAISAL
 Supervising Auditor

