

Report on Salaries and Allowances (ROSA) including Board Reimbursement Expenses Received by Principal Officers and Members Governing Boards of
For the Year Ending December 2021
Philhealth

| Name: | Dr. Francisco Tiongson Duque III | Atty. Adonis Porto Sulit | Hon. Josellne Pugong Niwane | Benjo Santos Montejo Benavidez | Hon. Ma. Sharon Pornillosa Almanza | Eduardo Anthony Gispin Mariño III | Atty. Wendel Eliot Avisado | Tina Rose Marie Lucio Canda | Atty. Dante Agudo Gierran | Jason Roland Natividad Valdez | Bgen Marlen Romero Padua, AFP (Ret) | Maria Graciela Garayblas-Gonzaga, M.D. | Teodoro Javier Herbosa | Alejandro Labrado Cabading, CPA | Rene Elias Concepcion Lopez |
|---|----------------------------------|--|--|---|--|--|----------------------------|-----------------------------|------------------------------|-------------------------------|--|--|------------------------|---------------------------------|-----------------------------|
| TIN No. | 131-134-502 | 193-605-919 | 178-594-737 | 250-540-162 | 201-836-241 | 275-435-862 | 137-506-258 | 111-330-956 | 125-372-887 | 246-104-979 | 124-218-320 | 129-344-899 | 111-227-867 | 149-698-065 | 137-201-957 |
| Name of Agency / Mother Unit | DOH | DSWD | DSWD | DOLE | DOF | DOF | DBM Secretary | DBM | Indirect Contributors Sector | Direct Contributor Sector | Health Care Provider Sector Representative | Expert Panel | Expert Panel | Expert Panel | Employer Sector |
| Position/ Designation | Chairperson | Representative of Rolando Josefa D. Bauista - DSWD Secretary | Representative of Rolando Josefa D. Bauista - DSWD Secretary | Alternate Representative of Hon. Silvestre Belo II - DOLE Secretary | Representative of Carlos G. Dominguez II - DOF Secretary | Representative of Carlos G. Dominguez II - DOF Secretary | Member | Member | Member | Member | Member | Member | Member | Member | Member |
| Months Served | 12.00 | 1.63 | 10.37 | 12.00 | 3.90 | 8.10 | 7.42 | 4.58 | 12.00 | 12.00 | 12.00 | 12.00 | 2.32 | 12.00 | 8.63 |
| Basic Salary | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| RA/ADCOM/Honorarium | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Bonus, Incentives & Benefits | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Performance Based Bonus | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Allowances | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Amelioration Allowance | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Clothing/Uniform | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Dependent's Allowance | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Food Subsidy | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Gasoline allowance (transportation allowance) | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Longevity Pay | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Medical Benefits | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Per Diem | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Representation Allowance | - | - | - | - | - | - | - | - | 1,270,400.00 | 1,472,000.00 | 1,496,000.00 | 1,496,000.00 | 240,000.00 | 1,496,000.00 | 1,008,000.00 |
| Others | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Prior Year's Adjustment | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Discretionary and EME | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Indirect Benefits | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| TOTAL | - | - | - | - | - | - | - | - | 1,270,400.00 | 1,472,000.00 | 1,496,000.00 | 1,496,000.00 | 240,000.00 | 1,496,000.00 | 1,008,000.00 |

Prepared by:
M. Laarni D. Salvador
M.A. LAARNI D. SALVADOR
Fiscal Examiner A

Certified Correct:
for: *Cherrie Carmen B. Divina*
CHERRIE CARMEN B. DIVINA
Senior Manager
Comptroller's Department


Verified by:
Clarissa T. Mijares
CLARISSA T. MIJARES
State Auditor II
OIC-Audit Team Leader

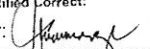
Verified by:
Atty. Abdul Nassif M. Faissal
ATTY. ABDUL NASSIF M. FAISSAL
Acting Supervising Auditor

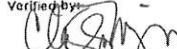
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Year Ending December 2021
PhilHealth

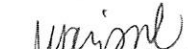
| | Atty. Dante Agudo Gierran | Nerissa Robles Santiago | Atty. Ma. Emily Pallera Roque | Arturo Clemente Alcantara | Atty. Jose Mari Felismino Tolentino | Leo Douglas dela Victoria Cardona | Atty. Eli Dino Delicana Santos | Clementine Almario Bautista | Dennis Sevilla Mas | Renato Labioso Limsiaco, Jr | Jovita Valle Aragona | Dr. Israel Francis Alienza Pargas | Atty. Angel Lazaro Miranda, Jr. |
|--|---------------------------|-------------------------|-------------------------------|---------------------------|-------------------------------------|-----------------------------------|--------------------------------|-----------------------------|---------------------|-----------------------------|----------------------|-----------------------------------|---------------------------------|
| TIN No. | 125-372-887 | 110-863-120 | 121-008-427 | 202-380-478 | 261-242-592 | 211-142-880 | 118-955-629 | 176-875-950 | 199-846-184 | 129-964-525 | 133-142-915 | 196-501-293 | 214-435-040 |
| Name of Agency | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth | PhilHealth |
| Position/ Designation | PCEO | Acting SVP-ASRMS | Acting-SVP. FMS | Acting CIO | SVP- Legal Sector | Acting SVP. HFPS | Acting EVP and COO | Acting SVP. HFPS | SVP | SVP | SVP | SVP | Acting SVP. MSS |
| Months Served | 12.00 | 12.00 | 12.00 | 12.00 | 12.00 | 3.13 | 1.45 | 8.87 | 10.25 | 8.03 | 7.71 | 7.71 | 5.29 |
| Basic Salary | 2,102,208.00 | 1,558,095.27 | 1,339,152.00 | 1,105,267.04 | 1,733,645.91 | 372,201.00 | 1,560,283.41 | 1,147,905.00 | 1,423,070.00 | 1,123,912.00 | 976,038.00 | 994,021.00 | 677,250.27 |
| PERA/ADCOM/Honorarium | 24,000.00 | 24,000.00 | 24,000.00 | 24,000.00 | 25,272.73 | 6,000.00 | 21,909.09 | 18,000.00 | 20,000.00 | 16,000.00 | 14,000.00 | 14,000.00 | 10,727.27 |
| Allowances and Other Benefits | | | | | | | | | | | | | |
| Bonus and Incentives | | | | | | | | | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | |
| Clothing Allowance | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 | | | | | | | 18,000.00 |
| Communication Allowance | 120,000.00 | 70,000.00 | 66,000.00 | 68,500.00 | 71,500.00 | 19,500.00 | 60,500.00 | 46,500.00 | 55,000.00 | 44,000.00 | 38,500.00 | 38,500.00 | |
| Dependent Allowance | | | | | | | | | | | | | |
| Food Subsidy | | | | | | | | | | | | | |
| Gasoline Allowance | | | | | | | | | | | | | |
| Honorarium | | | | | | | | | | | | | |
| Hazard Pay | 126,132.00 | 124,690.00 | 120,528.00 | 110,521.00 | 120,050.00 | 33,498.00 | 104,682.00 | 91,836.00 | 99,610.00 | 78,672.00 | 68,320.00 | 69,580.00 | 55,554.50 |
| Laundry Allowance | | | | | | | | | 38,945.50 | 24,551.45 | | 25,081.35 | |
| Longevity Pay | | 44,788.15 | 30,168.60 | 23,277.10 | | 10,877.40 | | | | | | | |
| Medical Benefits | | | | | | | | | | | | | |
| Per Diem on Board Meetings | | | | | | | | | | | | | |
| Representation Allowance | 132,000.00 | 111,750.00 | 106,500.00 | 99,000.00 | 112,500.00 | 25,500.00 | 99,000.00 | 78,250.00 | 79,875.00 | 72,000.00 | 60,750.00 | 60,750.00 | 38,250.00 |
| Transportation Allowance | 132,000.00 | 111,750.00 | 106,500.00 | 99,000.00 | 112,500.00 | 25,500.00 | 18,000.00 | 78,250.00 | 57,375.00 | 72,000.00 | 38,250.00 | 60,750.00 | 38,250.00 |
| Rice Allowance | 35,429.38 | 36,000.00 | 36,000.00 | 36,000.00 | 38,400.00 | 9,000.00 | 33,000.00 | 27,428.57 | 30,428.57 | 24,000.00 | 21,000.00 | 21,000.00 | 14,666.65 |
| Welfare Support Assistance (WESA) | 48,000.00 | 48,000.00 | 48,000.00 | 48,000.00 | 50,545.45 | 12,000.00 | 43,818.18 | 36,000.00 | 40,000.00 | 32,000.00 | 28,000.00 | 28,000.00 | 21,454.55 |
| Bonus, Incentives & Benefits | | | | | | | | | | | | | |
| Cash Gift | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | | 5,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 5,000.00 |
| Collective Negotiation Agreement Incentive | 21,616.00 | 27,894.00 | 27,894.00 | 27,894.00 | 18,906.00 | 7,269.00 | 17,188.00 | 28,364.00 | 28,364.00 | 28,150.00 | 28,150.00 | 24,926.00 | 6,875.00 |
| Loyalty Pay | | | | | | | | | | | | | |
| Mid Year Bonus | 175,184.00 | 129,534.00 | 111,596.00 | 91,979.00 | 137,195.00 | | 142,683.00 | 127,545.00 | | 140,489.00 | 139,434.00 | | |
| Performance Based Bonus | | | | | | | | | | | | | |
| Performance Enhancement Incentive | 5,000.00 | 10,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | | 5,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | 5,000.00 |
| PRAISE | | | | | | | | | | | | | |
| Year End Bonus | 175,184.00 | 129,534.00 | 111,596.00 | 91,979.00 | 137,195.00 | | 142,683.00 | 255,090.00 | 289,614.00 | 280,978.00 | 278,868.00 | 284,006.00 | 126,267.00 |
| Covid-19 Hazard Pay | 111.13 | 1,158.18 | 1,129.82 | 2,248.22 | 126.91 | | 782.00 | 325.64 | 755.64 | 636.00 | 676.37 | | |
| Salary Adjustment (WESA) | | | | | | | | | 20,000.00 | 20,000.00 | 20,000.00 | 20,000.00 | 10,000.00 |
| Service Recognition Incentive (SRI) | | 10,000.00 | 10,000.00 | 10,000.00 | 10,000.00 | | | | | | | | |
| Christmas Package Assistance | | | | 1,000.00 | | | | | | | | | |
| Prior Year's Adjustments | | | | | | | | | | | | | |
| Provident Fund Employer Share | | | | | | | | | | | | | |
| Indirect Benefits | | | | | | | | | | | | | |
| Quarters | | | | | | | | | | | | | |
| Other Similar Allowances | | | | | | | | | | | | | |
| Total | 3,107,864.51 | 2,448,193.60 | 2,155,084.42 | 1,854,666.36 | 2,583,837.00 | 627,345.40 | 2,254,628.68 | 1,977,494.21 | 2,219,037.71 | 1,983,388.45 | 1,737,986.37 | 1,666,614.35 | 1,027,295.24 |
| Discretionary Allowance and/or EME | 71,612.39 | 111,353.40 | 105,807.00 | 70,409.82 | 118,142.48 | 32,290.00 | 126,882.88 | 20,970.00 | 2,219,037.71 | 1,983,388.45 | 1,737,986.37 | 1,666,614.35 | 1,029,615.49 |
| TOTAL | 3,179,476.90 | 2,559,547.00 | 2,260,891.42 | 1,925,076.18 | 2,701,979.48 | 659,635.40 | 2,381,411.56 | 1,998,464.21 | 2,219,037.71 | 1,983,388.45 | 1,737,986.37 | 1,666,614.35 | 1,029,615.49 |

Note: No dollar amount paid to all Third Level Officers

Prepared by:

 MA. L. ARNI D. SALVADOR
 Fiscal Examiner A

Certified Correct:
 for: 
 CHERIE CARMEN B. DIVINA
 Senior Manager, Comptrollership

Verified by:

 CLARISSA L. JARES
 State Auditor II
 OIC- Audit Team Leader


 ATTY. ABDUL NASSIF M. FAISAL
 Acting Supervising Auditor