

Report on Salaries and Allowances (ROSA) Including Board Reimbursement Expense Received by Principal Officers and Members of Governing
Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

For the Year Ending 2019

Philhealth

Name:	Dr. Francisco Tiongson Duque, III.	BGEN Ricardo Caballero Morales, AFP (Ret) FICD	Hon Marie Angela Singian Gopalan	Hon. Silvestre Hernando Bello III	Hon. Ma. Sharon Pomillosa Almanza	Atty. Wendel Eliot Avisado	Maria Graciela Garayblas- Gonzaga, M.D.	Hon. Hildegardes Cabubas Dineros	Hon. Alicia Rosa Bala	Hon. Catalino Salandannan Cuy	Hon. Emmanuel Agay Leyco	Hon. Emmanuel Feliciano Dooc	Hon. Ruperto Bautista Alerosa	Hon Javier Ranara Jimenez
TIN No.	131-134-502	136-147-039	107-926-456	137-345-093	201-836-241	137-506-258	129-344-899	107-950-983	181-034-502	137-405-128	160-961-566	200-802-225	916-031-053	122-836-909
Name of Agency / Mother Unit	DOH	Indirect Contributors Sector	DSWD	DOLE	DOF	DBM (Acting Secretary)	Expert Panel	Informal Economy Sector	CSC	DILG	DSWD	SSS	NAPC-BS	DSWD
Position/ Designation	Chairperson	Member	Representati ve of Rolando Joselito D. Bautista - DSWD Secretary	Member	Representati ve of Carlos G. Dominguez III - DOF Secretary	Member	Member	Member	Member	Member	Member	Member	Member	Representative of Rolando Joselito D. Bautista - DSWD Secretary
Months Served	12	6	9	7	12	1.87	3	6	1.71	1.71	1	1.71	1.71	2
Basic Salary	0	0.00	0	0	0	0								
PERA/ADCOM/Honorarium	0.00	0.00	0.00	0	0	0.00								
Bonus, Incentives & Banefits	0	0.00	0	0	0	0								
Performance Based Bonus	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Allowances	0.00	0.00	0.00	0.00	0.00	0.00								
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gasoline allowance (transportaion allowance)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Per Diem	-	428,800.00	-	-	-	-	256,000.00	763,200.00	0.00	0.00	0.00	0.00	0.00	0.00
Representation Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Others	0.00	0.00	0.00	0	0	0.00								
Prior Year's Adjustment	0.00	0.00	0.00	0	0	0.00								
Discretionary and EME	0.00	0.00	0.00	0	0	0.00								
Board Reimbursement Expenses	168,878.64	73,074.86	48,726.42	0.00	199,224.12	0.00	0.00	89,974.00	0.00	0.00	0.00	0.00	65,618.29	58,900.90
Indirect Benefits														
TOTAL	168,878.64	501,874.86	48,726.42	0.00	199,224.12	0.00	256,000.00	853,174.00	0.00	0.00	0.00	0.00	65,618.29	58,900.90

PHILHEALTH
Head Office
COMMISSION ON AUDIT

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For the Year Ending 2019
Philhealth

Name:	Hon. Jack Gonzalez Arroyo, Jr.	Hon. Rex Maria Arguelles Mendoza	Alejandro Labrado Cabading, CPA	Hon. Celestina Ma. Jude Paguia De La Serna	Hon. Roberto Manese Salvador	Bgen Marlen Romero Padua, AFP (Ret)	Roy Benedicto Ferrer, M.D., MSc	Susan Pineda Mercado	Hon. Atty, Jesus Clint Occinaria Aranas	Hon. Eddie Gabito Dorotan	Anthony Cueto Leachon	Hon. Joan Cristine Reina Liban-Lareza	Hon. Janet Braganza Abuel
TIN No.	120-276-252	129-544-647	149-698-065	148-785-597	221-909-957	124-218-320	163-344-459	132-020-519	178-984-725	113-472-886	119-434-729	249-566-359	158-913-146
Name of Agency / Mother Unit	Local Chief Executives	Independent Director (Monetary Board)	Expert Panel	Overseas Filipino Workers	Formal Economy Sector Representative	Health Care Provider Sector Representative	Employers' Sector	Expert Panel	GSIS	Local Chief Executives	Independent Director (Monetary Board)	Health Care Provider Sector Representative	DBM
Position/ Designation	Member	Member	Member	Member	Member	Member	Member	Member	Member	Member	Member	Member	Member
Months Served	6.29	6.29	5.45	9	9	5.45	10	1	1.71	1.71	1.71	6.55	3.29
Basic Salary	0.00	0.00		0	0		0						
PERA/ADCOM/Honorarium	0.00	0.00		0.00	0		0						
Bonus, Incentives & Benefits	0.00	0.00		0	0		0						
Performance Based Bonus	-	-	-	-	-	-	-	-	-	-	-	-	-
Allowances	-	-	-	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform	-	-	-	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-
Gasoline allowance (transportation allowance)	-	-	-	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-
Per Diem	504,000.00	172,800.00	536,000.00	704,000.00	744,000.00	422,000.00	898,400.00	64,000.00	-	220,800.00	312,800.00	720,000.00	0.00
Representation Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-
Others	0.00	0.00		0.00	0		0						
Prior Year's Adjustment	0.00	0.00		0.00	0		0						
Discretionary and EME	0.00	0.00		0.00	0		0						
Board Reimbursement Expenses	78,633.19	60,931.73	23,852.38	127,396.31	140,036.69	66,221.49	187,130.44	-	-	64,400.00	-	99,911.31	0.00
Indirect Benefits													
TOTAL	582,633.19	233,731.73	559,852.38	831,396.31	884,036.69	488,221.49	1,085,530.44	64,000.00	0.00	285,200.00	312,800.00	819,911.31	0.00

Note: No dollar amount paid to all Members of Governing Boards

Prepared by:

MA. LAARNI D. SALVADOR
Fiscal Controller I

Certified Correct:

ARCHIMEDES L. VILLASIN
Acting Division IV, AICD

Verified by:

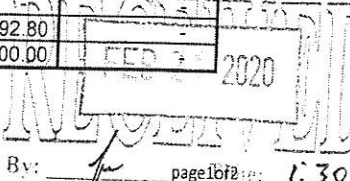
ELENITA P. STA. ANA
State Auditor IV
Audit Team Leader

Verified by:

ATTY. REYNALDO C. DARANG
Supervising Auditor

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For the Year Ending 2019
Philhealth

	BGEN Ricardo Caballero Morales, AFP (Ret) FICD	BGEN Augustus Herrera de Villa	Atty. Rodolfo Baldevia Del Rosario	Renato Labioso Limsiaco Jr.	Dr. Israel Francis Atienza Pargas	Jovita Valle Aragona	Dennis Sevilla Mas	Ruben John Ang Basa	Nerissa Robles Santiago	Dr. Roy Benedicto Ferrer
TIN No.	136-147-039	142-047-947	180-350-624	120-964-525	196-501-293	133-142-915	199-846-184	142-783-211	110-863-120	163-344-459
Name of Agency	PhilHeath	PhilHeath	PhilHeath	PhilHeath	PhilHeath	PhilHeath	PhilHeath	PhilHeath	PhilHeath	PhilHeath
Position/ Designation	PCEO	Executive Vice President and Chief Executive Officer	SVP Legal Sector	SVP FMS	SVP* HFPS	SVP/ Chief Information Officer OCIO	SVP, MSS	COO	OIC, SVP/ Chief Actuarial Management Executive ARS	Acting President and CEO
Months Served	6	2.06	12	12	12	12	12	7.87	12	5.56
Basic Salary	1,051,104.00	286,862.27	1,593,411.00	1,573,876.00	1,582,016.00	1,673,208.00	1,707,684.00	1,322,264.00	1,529,448.00	1,051,104.00
PERA/ADCOM/Honorarium	12,000.00	4,181.82	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	16,000.00	24,000.00	12,000.00
Allowances and Other Benefits	-	-	-	-	-	-	-	-	-	-
Bonus and Incentives	-	-	-	-	-	-	-	-	-	-
Clothing Allowance	-	-	-	-	-	-	-	-	-	-
Communication Allowance	60,000.00	11,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12,000.00
Dependent Allowance	-	-	44,000.00	44,000.00	66,000.00	66,000.00	66,000.00	52,000.00	66,000.00	60,000.00
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Hazard Pay	63,066.00	19,208.00	118,421.00	119,748.00	122,500.00	117,120.00	119,532.00	79,336.00	122,352.00	63,066.00
Honorarium	-	-	-	-	-	-	-	-	-	-
Laundry Allowance	900.00	300.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,200.00	1,800.00	900.00
Longevity Pay	-	-	21,904.50	39,983.80	40,846.76	-	49,330.64	48,702.00	46,416.80	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings	-	-	-	-	-	-	-	-	-	-
Representation Allowance	66,000.00	20,250.00	91,500.00	91,500.00	105,000.00	108,000.00	117,000.00	80,000.00	117,000.00	66,000.00
Transportation Allowance	-	11,250.00	55,500.00	73,500.00	-	-	99,000.00	80,000.00	99,000.00	-
Rice Allowance	14,700.00	6,000.00	36,000.00	36,000.00	36,000.00	36,000.00	36,000.00	24,000.00	36,000.00	18,000.00
Subsistence Allowance	9,000.00	3,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	12,000.00	18,000.00	9,000.00
Bonus, Incentives & Benefits	-	-	-	-	-	-	-	-	-	-
Cash Gift	5,000.00	-	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	5,000.00	-
Collective Negotiation Agreement Incentive	4,448.01	2,192.00	20,892.60	18,391.00	17,460.00	17,460.00	17,460.00	-	17,460.00	-
Loyalty Pay	-	-	5,000.00	-	10,000.00	-	5,000.00	-	-	-
Mid Year Bonus	-	-	140,222.00	140,489.00	142,003.00	139,434.00	142,307.00	165,283.00	127,454.00	175,184.00
Performance Based Bonus	-	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive	5,000.00	1,500.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-	5,000.00	-
PRAISE	-	-	-	-	-	-	-	-	-	-
Year End Bonus	145,428.80	-	107,680.40	108,617.30	108,177.10	107,878.80	108,389.90	-	99,492.80	-
Service Recognition Incentive (SRI)	10,000.00	2,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-	10,000.00	-


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Prior Year's Adjustments	-	-	-	-	-	-	-	-	-	-
Provident Fund Employer Share	-	-	171,243.00	343,447.20	364,032.00	381,504.90	468,362.70	499,392.00	387,388.80	-
Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Quarters	-	-	-	-	-	-	-	-	-	-
Other Similar Allowances	-	-	-	-	-	-	-	-	-	-
Sub-Total	1,446,646.81	367,744.09	2,474,574.50	2,658,352.30	2,662,834.86	2,715,405.70	3,004,866.24	2,385,177.00	2,716,812.40	-
Add: Discretionary Allowance and/or EME	81,170.83	22,000.00	98,000.00	88,200.00	117,600.00	109,782.88	116,482.68	88,000.00	117,600.00	1,467,254.00
TOTAL	1,527,817.64	389,744.09	2,572,574.50	2,746,552.30	2,780,434.86	2,825,188.58	3,121,348.92	2,473,177.00	2,834,412.40	89,710.79

Note: No dollar amount paid to all Third Level Officers

* EVP BGEN DE VILLA assumed last Oct 30, 2019 only

Prepared by:

MA. LAARNI D. SALVADOR
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Fiscal Controller I

Certified Correct:

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Acting Division Chief IV, AICD

Verified by:

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State Auditor IV
Audit Team Leader

Verified by:

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