

Report on Salaries and Allowances (ROSA) including Board Reimbursement Expenses Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies
For the Year Ending December 2023

Philhealth

	Emmanuel Rufino Ledesma Jr.	Atty. Eli Dino Deliciana Santos	Nerissa Robles Santiago	Renato Labioso Limsiaco, Jr.	Jovita Valle Aragona	Atty. Jose Mari Felismino Tolentino	Dennis Sevilla Mas	Dr. Israel Francis Atienza Pargas	Dr. Clementine Almario Bautista
TIN No.	107-019-093	116-955-629	110-863-120	120-964-525	133-142-915	261-242-592	199-846-184	196-501-293	176-875-950
Name of Agency	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth	PhilHealth
Position / Designation	PCEO	EVP & COO	Acting SVP-ASRMS	SVP - FMS	SVP - CIO-JMS	SVP - Legal Sector	SVP - MSS	SVP - HFPS	Acting SVP - Lead Head, PhilHealth UHC Surge Team
Months Served	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Basic Salary	7,141,740.27	5,611,044.00	4,017,981.00	4,809,981.45	4,779,429.00	4,551,840.00	4,940,521.09	4,675,984.37	3,823,554.00
PERA/ADCOM/Honorarium	24,272.73	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00
Allowances and Other Benefits									
Clothing Allowance	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
Communication Allowance	120,000.00	78,000.00	66,000.00	66,000.00	60,500.00	66,000.00	66,000.00	60,500.00	66,000.00
Hazard Pay	423,684.00	336,660.00	321,441.00	336,840.00	334,563.00	318,624.00	343,948.00	299,662.00	305,880.00
Laundry Allowance	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00
Subsistence	17,000.00	17,150.00	17,150.00	17,450.00	17,400.00	17,900.00	17,850.00	15,150.00	16,700.00
Longevity Pay	-	-	48,859.80	42,088.20	-	-	51,927.00	42,996.60	-
Medical Benefits	-	5,000.00	-	-	5,000.00	17,716.00	10,000.00	29,159.55	696.60
Representation Allowance	112,750.00	130,750.00	116,000.00	108,000.00	72,000.00	90,000.00	108,000.00	57,125.00	108,000.00
Transportation Allowance	101,750.00	-	116,000.00	-	6,750.00	15,750.00	6,750.00	12,125.00	108,000.00
Rice Allowance	35,912.66	34,602.00	35,540.00	35,700.00	30,000.00	35,700.00	35,700.00	33,000.00	35,700.00
Bonus, Incentives & Benefits									
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Collective Negotiation Agreement Incentive	30,000.00	41,400.00	41,400.00	38,550.00	41,400.00	41,400.00	41,400.00	41,400.00	41,400.00
Loyalty Pay	-	-	-	-	-	-	-	-	-
Mid Year Bonus	588,458.00	467,587.00	345,633.00	390,158.00	400,995.00	379,320.00	411,833.00	390,158.00	324,030.00
Performance Based Bonus	-	-	-	-	-	-	-	-	-
Performance Enhancement Incentive	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
PRAISE	-	-	-	-	-	-	-	-	-
Year End Bonus	588,458.00	467,587.00	345,633.00	390,158.00	400,995.00	379,320.00	400,995.00	390,158.00	324,030.00
Service Recognition Incentive (SRI)	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Prior Year's Adjustments									
Provident Fund Employer Share	-	-	-	-	-	-	-	-	-
Salary Adjustments (CPCS)									
Basic Salary	-	-	771,798.41	-	193,591.09	-	193,588.22	-	385,890.27
Hazard Pay	-	-	62,226.00	-	13,662.00	-	13,662.00	-	31,104.00
Mid Year Bonus	-	-	43,205.00	10,838.00	10,837.00	-	10,837.00	-	21,602.00
Year End Bonus	-	-	86,410.00	21,676.00	21,674.00	-	43,350.00	-	43,204.00
Indirect Benefits									
Provident Fund Employer Share	-	-	-	-	-	-	-	-	-
Other Similar Allowances	-	561,104.40	388,836.60	462,770.60	474,691.80	455,184.00	469,272.80	467,105.80	375,874.80
Sub-Total	9,221,825.66	7,812,684.40	6,885,913.81	6,792,010.25	6,925,287.89	6,430,554.00	7,229,434.11	6,576,324.32	6,073,463.67
Add: Discretionary Allowance and/or EME	89,203.40	128,908.95	117,600.00	107,800.00	91,795.38	117,600.00	107,457.25	99,407.58	92,758.36
TOTAL	9,311,029.06	7,941,593.35	7,003,513.81	6,899,810.25	7,017,083.27	6,548,154.00	7,336,891.36	6,675,731.90	6,166,224.03

SVP-Mas & SVP-Limsiaco assumed position effective Jan 3, 2023
 SVP-Aragona assumed position effective Dec 29, 2022

Prepared by:

MA. LAARNI D. SALVADOR

Fiscal Examiner A

Certified Correct:

CHERIE CARLEN B. DIVINA

Senior Manager, Comptrollership

Verified by:

MARIA THERESA CYNTHIA A. BELLEZA

OIC- Audit Team Leader

ATY. ABDUL MASSIF M. FAISAL

Supervising Auditor