



CY 2022 Performance Report of the PhilHealth Board's Governance Committee

Approved by the Governance Committee on 16 January 2023

The PhilHealth Board's Governance Committee (GovCom) is mandated to assist the Board in fulfilling its corporate governance responsibilities. Its functions and duties have also been expanded under PhilHealth Board Resolution (PBR) No. 2402, s. 2018 to merge the Nomination Committee and the Executive Committee with the GovCom. For CY 2022, the Committee convened four (4) times and discussed/approved for the Board en banc's approval of the following:

I. Recommendations for the Executive/Managerial Positions, as part of its Nominations Committee functions, to wit:

1. Executive Vice President/Chief Operating Officer for OEVP&COO, SG 29
2. Vice President for PRO NCR, SG 27
3. Vice President for PRO North Luzon & NCR area, SG 27
4. Assistant Vice Present for PRO V, SG-26
5. Assistant Vice Present for PRO VI, SG-26
6. Assistant Vice Present for PRO CARAGA, SG-26
7. Department Manager III for Special Programs Department, SG 26
8. Department Manager III for Treasury Department, SG 26

II. Revised PhilHealth Manual of Corporate Governance to incorporate changes brought about by the passage of the UHC Act such as the Board composition, Board qualifications and training requirements. Further, necessary amendments in relation to new GCG rules and regulations, such as GCG MC No. 2019-01 on the selection and nomination process for the appointive directors of the PhilHealth Board were reviewed and incorporated to the revision of the Manual. And, provisions based on recently-passed PBRs such as the Board Committees and their compositions were also amended.

III. Organizational Structure and Staffing Pattern, with the following objectives:

1. To satisfy the requirement of Section 41.2 Transitory Provisions re PhilHealth shall submit for approval the organizational structure and early retirement program to the PhilHealth Board of Directors, within one (1) year from the effectivity of the Rules;
2. To setup an organizational structure and staffing pattern aligned with the provisions of the Universal Health Care Law, UHC Mandate and the Delineation of Responsibilities between DOH and PhilHealth;
3. To address the International Financial Reporting Standards (IFRS) requirements, and the comments, recommendations and suggestions of the internal and external stakeholders;
4. To improve the prevention, detection and prosecution and/or litigation of fraud committed by Health Care Institutions, Health Care Professionals, Employers and Members;
5. To improve collection efficiency and payment of benefit claims;
6. To increase the capacity of PhilHealth in benefits development;
7. To rationalize presence of PhilHealth in the field of fraud detection, collection, IEC, frontline services, resolution of grievances, Konsulta, patient assistance in hospitals, among others;
8. To strengthen the Information and Communications Technology (ICT) infrastructure of the Corporation;

IV. Interim Staffing pattern of the Protest and Appeals Department to streamline procedures to eliminate the process of consultation and endorsement of voluminous documents from the Legal Review Division to the Medical Review Division and vice versa. Each division shall now have the same authority, responsibility and functions as follows:

1. Medical evaluation of appeals;
 2. Crafting of the appropriate recommendation whether to favorably grant the appeal or sustain the action taken by the Regional Offices;
 3. Evaluate appeals submitted which are non-medical in nature which may have violated provisions of the UHC Law that will translate to possible filing of criminal cases for referral to FFIED and Prosecution Department; and
 4. Conduct related studies and researches.
- V. **CY 2023 Corporate Performance Scorecard** where target commitments and measures are anchored with the Universal Care Act (RA 11223), National Economic and Development Authority's (NEDA) Philippine Development Plan (PDP), the Department of Health's (DOH) *Formula One Plus Strategy* and the PhilHealth Strategy Map and the PhilHealth Strategic Plan 2021-2023.
- VI. **Details of the Approved Supplemental Budget CY 2022 for Job Order Contractor (JOC) Positions.** This aims to provide the PhilHealth Board the details with respect to the number and kind of additional JOC positions per organizational units together with the attendant job descriptions. Furthermore, this proposal intends to present the requested additional forty-two (42) JOC positions and the revised rate of remuneration for JOCs based on Compensation and Position Classification System (CPCS) salary rate.
- VII. **Change in Mode of Procurement from PS-DBM to other Modes** where the Information Management Sector (IMS) was directed to proceed with the procurement of IT Resources (licenses, subscriptions and support, storage enhancement, network security solutions and network system and support) since the Procurement Service of the Department of Budget and Management (PS-DBM) rescinded the procurement for all IT resources.
- VIII. **Updates of the Procurement Oversight Committee (POC) for the PhilHealth Corporate Center (PCC).** The Committee lengthily discussed the issues and challenges of the POC in relation to the Architectural and Engineering (A&E) Design for the PCC and further evaluate the request of DOH to be in the same office building with them.
- IX. **Migration of Board-Approved Proposed Organizational Structure and Staffing Pattern (OSSP) to the GCG-Prescribed Organizational Structure.** This aims to satisfy the requirement of the GCG for the approval of the revised PhilHealth OSSPFS aligned with the OS developed by the GCG.
- X. **Confirmed the Special Assignments of Officers and Employees in the Head Office, with the following objectives:**
1. To adopt certify and affirm that the officers and employees assigned or designated heads of special assignments/projects are performing supervisory or managerial duties and responsibilities comparable to their current functions/positions; and
 2. To confirm that the concerned officers and employees, in the performance of their duties and functions, shall be entitled to the allowances, benefits and other incentives, such as RATA, subject to available savings.

The tables below show the dates of Governance Committee Meeting that were held in CY 2022 and the attendance of each member:

Governance Committee Meetings Conducted

No.	DATE
1	14 February 2022
2	28 February 2022
3	19 September 2022
4	07 November 2022



Attendance of Governance Committee Members

GOVERNANCE COMMITTEE MEMBERS	REPRESENTATION	GOVERNANCE COMMITTEE CY 2022 MEETINGS			
		2/14/22	2/28/22	9/19/22	11/7/22
Dr. Lilibeth C. David, MPH, MPM, CESO I Chairperson-Representative	Department of Health	✓	✓	✓	✓
Atty. Dante A. Gierran , CPA Vice-Chairperson-Member	PhilHealth President and CEO/Indirect Contributors Sector	✓	✓		
Atty. Benjo Santos M. Benavidez Member-Representative	Department of Labor and Employment	✓	✓		
Atty. Felipe N. Egargo, Jr. Member-Representative				X	X
Atty. Lennard Constantine C. Serrano Member-Representative				X	✓
Atty. Andrea Beatrice D. Melosantos Observer				✓	
Atty. Pedro Mabagos, Jr Observer				✓	
Atty. Adonis P. Sulit Member-Representative			✓	✓	
Atty. Charles Frederick T. Co Member-Representative	Department of Social Welfare and Development			✓	X
Ivy Grace S. Rivera Member-Representative				X	X
Atty. Megan Therese Y. Manahan Member-Representative				X	✓
BGen. Marlene R. Padua, AFP (Ret) Member	Health Care Providers Sector	✓	✓	✓	✓
Dr. Jack G. Arroyo, Jr. Member	Expert Panel			✓	✓

Note: Dark blue denote that the member was not yet or no longer on board at the time of the meeting.

