



CY 2020 Performance Report of the Governance Committee

The Board's Governance Committee (GovCom) plays a vital role in PhilHealth's corporate governance as the committee mandated to assist the Board in fulfilling its corporate governance responsibilities. It is also responsible for policy directions and decisions relating to Nominations and Remunerations, Information Technology and the Executive Board Committee as these committees were merged to the GovCom by virtue of PhilHealth Board Resolution No. 2402, s. 2018.

In order to properly perform these duties, the GovCom met four (4) times in CY 2020. The Committee was able to review and extensively discuss the Compensation Classification Position System (CPCS) and PhilHealth's CY 2021 Performance Scorecard. These are essential in ensuring that the Corporation operates smoothly with short- and long-term goals, while safeguarding compliance to GCG and other state rules and regulations. Along with this, GovCom also reviewed PhilHealth's Strategic Plan Development and PhilHealth Charter Statements and provided Management with insights on how to kickstart the realignment process of the Charter Statements to the Universal Health Care Law.

As part of its core responsibilities, the GovCom is also reviewing the PhilHealth Manual of Corporate Governance, starting on CY 2020, in order to align it with the Universal Health Care Law as well as to update the Manual in line with other recently passed laws, memoranda and regulations. The Manual provides the framework by which PhilHealth shall be directed and guided with the objective of ensuring sound corporate governance.

The GovCom also reviewed the Creation of an Interim Procurement Management Department and approved Additional Plantilla Positions for the Arbitration Office for approval of the Board en banc. Their approvals included recommendations to aide the Board en banc to prudently decide on these matters. And lastly, as part of its nominations functions, the Committee reviewed and approved various Executive Positions in the Corporation, such as the appointment of PhilHealth Executive Vice President and Chief Operating Officer (EVP & COO), for approval of the Board en banc.

The tables below show the dates of the Governance Committee meetings that were held in CY 2020 and the attendance of each member:

Governance Committee Meetings Conducted

No.	Date
1	February 27
2	April 21
3	May 14
4	September 21

Attendance of Governance Committee Members

GOVERNANCE COMMITTEE MEMBERS		REPRESENTATION	GOVERNANCE COMMITTEE CY 2020 MEETINGS			
			February 27	April 21	May 14	September 21
1	Usec. Lilibeth C. David, M.D., MPH, MPM, CESO III Chairperson-Representative	Department of Health	Present	Present	Present	Present
2	BGen. Ricardo C. Morales, AFP (RET), FICD Vice-Chairperson	PhilHealth President and CEO	Present	Present	Present	<i>Resigned August 26, 2020.</i>
	Atty. Dante A. Gierran, CPA Vice-Chairperson		<i>Assumed office as new PCEO September 7, 2020.</i>			Present
3	Usec. Atty. Benjo Santos M. Benavidez Member-Representative	Department of Labor and Employment	<i>Absent</i>	Present	Present	<i>Absent</i>
4	Asec. Joseline P. Niwane Member-Representative	Department of Social Welfare and Development	<i>Absent*</i> <i>*Pamela Pascua, EA III of DSWD, attended as an observer.</i>	Present	<i>Absent</i>	<i>Absent*</i> <i>*Atty Yaranon of DSWD attended as an observer.</i>
5	BGen. Marlene R. Padua, AFP (Ret) Member	Health Care Providers Sector	Present	Present	Present	Present
6	Susan P. Mercado, M.D., MPH Member	Expert Panel	Present	Present	Present	<i>Resigned June 30, 2020.</i>