



Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION

Citystate Centre, 709 Shaw Boulevard, Pasig City
 Call Center (02) 441-7442 Trunkline (02) 441-7444
www.philhealth.gov.ph



CY 2019 Performance Report of Governance Committee

The functions and duties of the Governance Committee¹ have been expanded under PhilHealth Board Resolution (PBR) No. 2402, s. 2018, which provided for the dissolution of the Nominations Committee and Executive Committee as well as the absorption of their functions by the Governance Committee.

During the first semester of 2019, the Governance Committee was composed of the following: **Chairperson** - Secretary of Health; **Vice-Chairperson** - Elected Local Chief Executives; and **Members** - PhilHealth President and CEO, SSS President and CEO, DOLE Secretary, Informal Economy Sector Representative, and GSIS President and General Manager.

With the passage, however, of the Universal Health Care (UHC) Law in February 2019 and the appointments of new Sectoral and Expert Panel Board Members, the Governance Committee had been reconstituted, as follows: **Chairperson** - Secretary of Health; and **Members**: PhilHealth President and CEO, DOLE Secretary, DSWD Secretary, and Health Care Provider Sector Representative, and Expert Panel Member for Public Health.

The Governance Committee met three (3) times in CY 2019, particularly on 18 January 2019, 06 March 2019 and 24 October 2019.

The tables below show the attendance of each member:

Current Members	Agency/Sector	1/18	3/6	10/24	Total
1. Usec L. C. David	DOH		✓		1/3
2. BGen R. C. Morales	PhilHealth PCEO			✓	1/1
3. Usec J. V. Paras Asec F. V. Abuan, Jr. Atty. A. C. Dione Dir. A. C. Satumba	DOLE	✓	✓ ✓	✓	3/3
4. Sec. R. J. D. Bautista	DSWD				0/3
5. BGen M. R. Padua	Health Care Provider Sector Representative			✓	1/1

Note: Dark blue fields denote that the member either was not yet or no longer on board at the time of the meeting.

¹ (a) To assist the PhilHealth Board in fulfilling its corporate governance responsibilities; (b) To oversee the periodic performance evaluation of the Board and its committees and Management; and also conducting an annual self-evaluation of their performance; (c) To decide whether or not a Director is able to and has been adequately carrying out his/her duties as director bearing in mind the director's contribution and performance (e.g., competence, candor, attendance, preparedness and participation). Internal guidelines shall be adopted that address the competing time commitments that are faced when directors serve on multiple boards; (d) To recommend to the Board regarding the continuing education of Directors, assignment to Board Committees, succession plan for the Executive Officers, and their remuneration commensurate with corporate and individual performance; and (e) To recommend the manner by which the Board's performance may be evaluated and propose an objective performance criteria to be approved by the Board. [Note: These are the original functions of the Governance Committee.]





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Former Members	Agency/Sector	1/18	3/6	10/24	Total
1. Usec L. C. David	DOH		✓		1/3
2. PCEO Dr. R. B. Ferrer	PhilHealth PCEO	✓	✓		2/2
3. PCEO E. F. Dooc Ms. L. O. Fajardo	SSS	✓	✓		2/2
4. Atty. J. C. O. Aranas Atty. C. Santiago	GSIS				0/2
5. Usec J. V. Paras Atty. A. C. Dione Dir. A. C. Satumba Asec F. V. Abuan, Jr.	DOLE	✓	✓ ✓	✓	3/3
6. BM Dr. J. G. Arroyo BM Dr. E. G. Dorotan	LCEs Representative	✓	✓		2/2 2/2
7. BM Dr. H. C. Dineros	Expert Panel	✓	✓		2/2
TOTAL		6/9	8/10	4/7	

Note: Dark blue fields denote that the member either was not yet or no longer on board at the time of the meeting.

In its first meeting during the year, the Governance Committee approved the timeline of the Human Resource Merit Promotion and Selection Board for Executive/Managerial (HRMPSB-EM) Positions², commented on the Activities of the Change Management Team and the PhilHealth Reorganization Plan, and approved the creation of Job Order Contractor (JOC) positions under the Office of the Corporate Secretary to assist the Board Members in the proper discharge of their duties and responsibilities. The latter is pursuant to Governance Commission for GOCCs (GCG) Memorandum Circular No. 2012-07 (Code of Corporate Governance), which partly states that each GOCC shall provide the members of its Governing Board with reasonable support staff and office facilities to allow them to properly discharge their duties and responsibilities.

As the Governance Committee had assumed the arduous duties and responsibilities of the Nominations Committee,³ it identified thirteen (13) vacant executive and managerial positions in the Corporation that needed to be filled-in to ensure a strong organization, as follows:

1. **Four (4) Senior Vice President (SVP) positions:** Actuarial Services & Risk Management Sector, Fund Management Sector, Health Finance Policy Sector, and Legal Sector;
2. **Three (3) Vice President (VP) positions:** Corporate Affairs Group, Office of the First Vice President for the North Luzon and NCR Area, and PhilHealth Regional Office NCR; and

² Created under Corporate Personnel Order No. 2018-0086 to assist the Board in the selection of candidates for the appointments to the vacant executive and managerial positions in the Corporation

³ (a) judicious and objective selection of competent, expert, experienced and seasoned managers and leaders for appointment to vacant executive/managerial positions in the Corporation; (b) painstaking review and setting of the procedures for the filling in of said vacant executive and managerial items in the Corporation





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3. **Six (6) Department Manager (DM) positions:** Operations Audit Department, PhilHealth Regional Office III- Branch A, PhilHealth Regional Office NCR - South Branch, Risk Management Department – PMT, Special Programs Department, and Standards and Monitoring Department.

With the assistance of the HRMPSB-EM Positions, the Governance Committee prioritized the deliberations on the qualifications of the candidates to the four (4) SVP and three (3) VP vacant positions.

Subsequently, the Governance Committee presented to the Board on 14 March 2019 and 24 October 2019 its recommendations of the top-ranking candidates for these vacant SVP and VP positions in the Corporation.

Correspondingly, the Board approved the appointments of Dr. Israel Francis A. Pargas, Mr. Renato L. Limsiaco, Jr., and Atty. Rodolfo B. Del Rosario, Jr. to the SVP positions as well as Dr. Elizabeth S. Fernandez, Mr. Oscar B. Abadu, Jr. and Ms. Gilda Salvacion A. Diaz to the VP positions under PBR No. 2441, s. 2019, and, thereafter, the appointment of BGen Augustus H. De Villa, MD to the SVP position under PBR No. No. 2477, s. 2019.

