

CY 2024 Performance Report of the Governance Committee

Approved by the Governance Committee on 19 March 2025

I. INTRODUCTION

The PhilHealth Board benefits from the active participation of various subcommittees dedicated to safeguarding members' interests, shaping management policies, guiding critical business decisions, and ensuring effective governance. These subcommittees play a vital role in supporting the Corporation's mission to serve every Filipino. Among these essential groups is the Governance Committee (GovCom), committed to assisting the Board in fulfilling its corporate governance responsibilities. Ultimately, the Governance Committee fosters alignment across all subcommittees through the participation of their chairpersons as the governing body. This committee contributes significantly by:

1. **Guiding Board Performance:** The GovCom regularly evaluates the performance of the Board and its committees, promoting continuous improvement and effectiveness.
2. **Developing Policies and Procedures:** The GovCom proactively develops and recommends policies, procedures, and standards for the Board's consideration and approval, ensuring robust governance practices.
3. **Shaping Program Development:** The GovCom plays a key role in reviewing and recommending priorities for the development of impactful programs and application systems, enhancing service delivery.
4. **Contributing to Board Initiatives:** The GovCom undertakes additional responsibilities as assigned by the Board, demonstrating its adaptability and commitment to supporting the organization's needs.

II. OVERVIEW

The Governance Committee has proactively addressed key initiatives and provided valuable recommendations to the Board throughout the year. Starting with its initial meeting on February 15, 2024, the Committee has made significant progress on several fronts. The Committee also played a crucial role in shaping PhilHealth's future by finalizing the PhilHealth Corporate Strategy Map and CY 2025 priorities in the third quarter. This work effectively operationalized the strategic framework for the development of the comprehensive 2024-2030 PhilHealth Strategic Plan. To ensure adequate staffing, the Committee endorsed the hiring and re-hiring of additional Job Order Contractors (JOCs) for CY 2024 and CY 2025. Transparency and accountability were also prioritized with the endorsement of the PhilHealth Executive Session Guidelines and the CY 2023 Governance Committee Accomplishment Report for Board approval and publication.

Throughout the year, the Committee championed several important organizational advancements. They recommended Board approval for the forward-looking PhilHealth Research and Branding Project (PhilHealth Brand Refresh), aimed at enhancing PhilHealth's image and reach. A thorough review and benchmarking of the proposed Revised Delegation and Signing Authority (DSA) Policy, comparing it with other GOCCs, led to its successful approval resulting in streamlining of operations. Also, a key achievement was the approval to recommend engagement with the Department of Public Works and Highways (DPWH) for the construction of the PhilHealth Corporate Center. This included authorizing PCEO Emmanuel R. Ledesma, Jr. to execute the Memorandum of Agreement and empowering the DPWH as the implementing agency, ensuring adherence to the highest building standards. The Committee also

recommended Board approval for the design development of a new building in PRO XII, further demonstrating PhilHealth's commitment to infrastructure development.

Finally, the Committee demonstrated responsiveness to organizational needs by granting an extension for the PhilHealth Casuals position program design, ensuring the corporation maintains its necessary staffing levels.

III. COMMITTEE MEMBERS

The Governance Committee benefits from the guidance and expertise of seven accomplished panels representing diverse perspectives from across government and related sectors. These expert panels, carefully selected for their deep understanding of corporate governance and commitment to PhilHealth's success, work collaboratively to ensure the corporation's effective operation. The committee's composition includes representatives from:

OFFICE	POSITION
NATIONAL SCIENTIST INDIRECT CONTRIBUTORS	Member
DEPARTMENT OF HEALTH	Chairperson
PHILHEALTH EXPERT PANEL	Vice Chairperson
DEPARTMENT OF LABOR AND EMPLOYMENT	Member
DEPARTMENT OF FINANCE	Member
DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT	Member
HEALTH CARE PROVIDERS SECTOR	Member

To ensure consistent engagement and seamless continuity, each member institution has also designated an alternate representative who actively participates in committee activities and assumes responsibility when needed.

IV. CY 2024 GOVERNANCE COMMITTEE MEMBERS ATTENDANCE

The following table details the valuable contributions of each Governance Committee member through their attendance and active participation. Throughout 2024, the committee benefited from seamless transitions in leadership, ensuring consistent progress in its important work. Notably, the Department of Health (DOH) assumed the role of Chairperson on May 3, 2024, building upon the foundation laid by the previous Chairperson from DOH. The committee also welcomed the new representative of Department of Social Welfare and Development on March 12, 2024. Further strengthening the committee's expertise, Board Member from the Health Care Providers Sector and a National Scientist joined on July 23, 2024.

OFFICE	DATE OF MEETING							Total
	15 Feb 24	12 Mar 24	03 May 24	06 Aug 24	05 Sep 24	18 Oct 24	22 Nov 24	
Department of Health	✓	✓	✓	✓	✓	✓	✓	7/7
PhilHealth-Expert Panel	✓	✓	✓	✓	✓	✓	✓	7/7
DOF	X	X	X	✓	X	✓	✓	3/7
DOLE	✓	✓	✓	✓	X	X	✓	5/7
DSWD	✓	X	✓	✓	✓	✓	✓	6/7
Health Care Providers Sector	✓	✓	✓	✓	✓	✓	✓	7/7
Indirect Contributors	n/a	n/a	n/a	✓	X	✓	✓	3/4

V. MEETINGS CONDUCTED FOR CY 2024

Demonstrating its strong commitment to effective governance, the Governance Committee proactively convened seven meetings throughout 2024, exceeding its quarterly schedule. During these productive sessions, the committee thoroughly discussed and recommended to the Board a range of important initiatives aligned with its core functions. The following table details the Governance Committee meetings held in CY 2024:

NO.	DATE
1	15 February 2024
2	12 March 2024
3	03 May 2024
4	06 August 2024
5	05 September 2024
6	18 October 2024
7	22 November 2024

The Governance Committee remains dedicated to its mission of serving the best interests of PhilHealth and the Filipino people.