



CY 2019 Performance Report of the Benefits Committee

With the signing of RA 11223 (The Universal Health Care Act) by President Rodrigo Roa Duterte on February 20, 2019, the Benefits Committee revised its mandate and functions in order to align with the provisions of the law and considered the delineation of accountability between management and the Board in the decision making process. The revised functions of the Committee focused on the review and evaluation of current and proposed benefit designs, including provider payment mechanisms; recommend policy directions and medium-term agenda on benefits development to the Board; and monitor and evaluate the over-all utilization and performance reports of health care providers, including Audit Committee findings with benefit policy implications, and provide benefit policy directions and corrective actions to the Board and the management; and other issues related to benefits which the Board may deem fit to assign to the Benefits Committee. Along with the revision of its functions, there was also a change in the composition of the Committee. The Committee was able to meet and hold regular Committee meetings for seven (7) times during the year.

In line with the implementation of UHC Act, the Committee participated in the workshops on health financing and initiatives on costing as embodied in the Implementing Rules and Regulations of the UHC Act. The Committee also became active in the discussions on provider payment mechanisms such as review of current all case rates, Diagnostic Related Groups-Global Budget, development of benefit package for severe acute malnutrition and the benefit design of the Expanded Primary Care Benefit (EPCB) package. The Committee directed management to encourage the local government units to participate in the EPCB and the creation of the Health Care Provider Networks (HPN). Towards this goal, the Committee supported the management's effort to identify potential clusters of health care providers in the regions through mapping of all accredited and non-accredited health facilities. These health care providers may be contracted as advance implementation sites of HPN.

Finally, the Committee reviewed the efficiency of overall collection strategies to improve collection and strengthen financial sustainability of the corporation. It approved the hiring of additional 106 PhilHealth Accounts Information Management Specialists (P-AIMS) who will ensure that employers are remitting the correct premium contributions and submit remittance reports. To strengthen the claims processing and operations, the Committee approved the renewal of claim adjudicators and medical evaluators (job order contractors) as well as the hiring of PhilHealth personnel who will be deployed in all established Malasakit Centers throughout the country. In general, CY 2019 was not only a challenging year for the Benefits Committee, but also an opportunity to institute reforms pursuant to the objectives of the Universal Health Care Act.

The tables below show the dates of Benefits Committee meetings that were held in CY 2019 and the attendance of each member:

Benefits Committee Meetings Conducted

No.	Date
1	January 23, 2019
2	March 20, 2019
3	April 12, 2019
4	May 8, 2019
5	September 16, 2019
6	October 9, 2019
7	December 9, 2019

Attendance of Benefits Committee Members

Current Members	Agency/ Sector	1/23	3/20	4/12	5/8	9/16	10/9	12/9	Total
1. Usec. Dr. Lilibeth C. David	DOH					✓	✓	✓	3/7
2. PCEO BGen. Ricardo C. Morales, AFP (Ret)	Indirect Contributors Sector						✓	✓	2/3
3. Usec. Atty. Jacinto V. Paras	DOLE					✓		✓	2/3
4. Alejandro L. Cabading, CPA	Expert Panel					✓	✓	✓	3/3
5. BGen. Marlene R. Padua, AFP (Ret)	Health Care Providers Sector					✓	✓	✓	3/3
6. Dr. Maria Graciela G. Gonzaga	Expert Panel							✓	1/1
7. Dr. Susan P. Mercado	Expert Panel							✓	1/1

Current Members	Agency/ Sector	1/23	3/20	4/12	5/8	9/16	10/9	12/9	Total
1. Dr. Roy B. Ferrer	Employers Sector	✓	✓	✓	✓				4/4
2. Dr. Joan Cristine Liban-Lareza	Health Care Providers Sector	✓	✓	✓	✓				4/4
3. Dr. Celestina Ma. Jude P. De la Serna	Overseas Filipino Workers Sector	✓	✓	✓	✓				4/4
4. Dr. Roberto M. Salvador, Jr.	Formal Economy Sector	✓	✓	✓	✓				4/4
5. Dr. Eddie G. Dorotan	Elected Local Chief Executives	✓							1/4
6. Dr. Hildegardes C. Dineros	Informal Economy Sector		✓	✓	✓				3/3
TOTAL		5/6	5/7	5/7	5/7	4/5	4/5	7/7	

Note: Dark blue fields denote that the member was not yet or no longer on board at the time of the meeting.

