



Republic of the Philippines

PHILIPPINE HEALTH INSURANCE CORPORATION

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PHILIPPINE HEALTH INSURANCE CORPORATION (PHIC)

BOARD OF DIRECTORS CY 2025

DR. TEODORO J. HERBOSA

Chairperson

Secretary of Health

Assumed duties on June 06, 2023

Age: 67

Dr. Teodoro "Teddy" J. Herbosa, the 30th Secretary of Health of the Philippines, is a distinguished Trauma Surgeon and Emergency Medicine Physician renowned both locally and internationally for his expertise in healthcare systems and public health. He earned his medical degree from the University of the Philippines Manila and holds a bachelor's degree in Biology from the University of the Philippines in Diliman. Additionally, he completed an International Diploma Course in Emergency and Crisis Management from the University of Geneva and pursued postgraduate studies in Medicine from the Sackler Faculty of Medicine, Tel Aviv University.

With a career spanning various crucial roles, Secretary Herbosa served as Undersecretary at the Department of Health from 2010 to 2015, where he contributed significantly to initiatives such as the Hospital Accreditation Commission and the Modernization of the Philippine Orthopedics Center. In addition, Secretary Herbosa was instrumental in the passing of the Sin Tax Act, which restructured the excise tax on alcohol and tobacco products.

Secretary Herbosa's impact extends globally through his involvement in international collaborations and roles, including serving on the Board of Directors for the World Association for Disaster and Emergency Medicine (WADEM) and as a Medical Consultant/Adviser for various organizations. Amidst the challenges posed by the COVID-19 pandemic, he served as a Special Adviser to the National Task Force Against COVID-19, offering expert guidance and contributing to the formulation of strategies to mitigate the impact of the virus.

A dedicated educator and public servant, Secretary Herbosa has played key roles in academia, including teaching at the UP College of Medicine and the National Defense College of the Philippines. His commitment to advancing healthcare systems and saving lives is exemplified by his involvement in establishing trauma and emergency medicine programs, as well as his contributions to international initiatives such as the WHO safe surgery checklist.

In his multifaceted role as Surgeon, Educator, and Public Servant, Secretary Ted Herbosa epitomizes a commitment to improving healthcare systems and saving lives, both within the Philippines and beyond.

ALBERT FRANCIS E. DOMINGO, M.D., MSc

Alternate Representative

OIC-Assistant Secretary, Department of Health

Assumed duties on April 26, 2024

Age: 42

- Health systems and public policy specialist
- Global public health practitioner and communicator
- Physician familiar with law and jurisprudence

Dr. Albert Francis Edralin Domingo is a senior health official of the Philippines who plays a key role in advancing Universal Health Care (UHC) policy and strategy through Primary Health Care. He represents the Secretary of Health in the PhilHealth Board of Directors, where he chairs the Committees on Benefits, Governance, and Appealed Administrative Cases, ensuring that decisions are evidence-based and responsive to public needs. As Officer-in-Charge Assistant Secretary of Health, he also speaks regularly to the press and public on behalf of the Department of Health.

With more than fifteen (15) years of experience in public health at both national and international levels, Dr. Domingo is a physician and health systems specialist who earned his medical degree from the University of the Philippines and a postgraduate degree from the University of Edinburgh as a Chevening Scholar. He has worked with institutions such as the World Health Organization, Asian Development Bank, and USAID, focusing on health systems strengthening to address noncommunicable and infectious diseases, sexual and reproductive health, tuberculosis, HIV/AIDS, malaria, and health emergencies in devolved settings.

Previously serving as Vice President of PhilHealth, Dr. Domingo facilitated policy and operational improvements in the KonSulTa primary care benefit package, expanding access to essential services nationwide. Known for his expertise in market systems approaches and health law, he combines technical rigor with strategic governance to drive reforms that benefit millions of Filipinos.

Beyond his professional commitments, he is also a licensed indoor cycling instructor, embodying his advocacy for health and wellness through personal example. He actively encourages healthier lifestyles not only through policy but by showing how regular exercise and balanced living contribute to personal well-being. His dual role as a public health leader and fitness advocate reflects his belief that promoting health must go beyond government programs and into daily habits, inspiring colleagues, students, and the public to integrate wellness into their lives.

ATTY. PAOLO S. TESTON

Alternate Representative (*former*)

Undersecretary, Department of Health (*former*)

Assumed from December 06, 2024 to June 08, 2025

Age: 45

Atty. Paolo S. Teston is a seasoned lawyer with almost two decades of experience in litigation, corporate law, taxation, and government regulatory compliance. Over the course of his career, he has worked with several respected law firms, eventually establishing his own practice with former colleagues, where he served as Managing Partner. His extensive legal background spans advising corporations, representing clients in complex disputes, and ensuring compliance with evolving regulatory frameworks.

From 2017 to 2019, Atty. Teston brought his expertise to public service as a technical consultant to the Director General of the Department of Health's Food and Drug Administration (FDA). In this role, he assisted in the disposition of cases under the FDA's quasi-judicial powers and supported the implementation of high-impact programs aimed at strengthening regulatory oversight and ensuring public safety. His contributions reflected his ability to bridge legal expertise with practical governance. Atty. Teston holds a degree in Economics and is also a licensed real estate broker and appraiser, further broadening his professional competencies. In addition to his legal practice, he has been an active member of the academe, teaching courses such as Corporation Law and Securities Regulation Code, Agency Partnership and Trust, and Commercial Law 2, where he mentors future lawyers in understanding the intersection of law, business, and regulation.

In June 2024, Atty. Teston was appointed Assistant Secretary of Health and designated as the Cluster Lead of the Health Facility Development Bureau, including oversight of the Health Facilities Enhancement Program – Management Office. Demonstrating strong leadership and administrative skills, he was later promoted to Undersecretary of Health. In his current capacity, he serves as the Cluster Lead of the Health Regulation and Facility Development Cluster, which encompasses the Health Facility Development Bureau, the Health Facilities and Services Regulatory Bureau, and the Bureau of Quarantine. In this role, he is tasked with ensuring that health facilities across the country are developed, regulated, and upgraded to meet national and international standards, while maintaining robust safeguards to protect public health.

Atty. Teston's career reflects a unique blend of legal acumen, public service, and academic contribution, underscoring his commitment to strengthening institutions and fostering efficient, transparent, and accountable governance in the Philippine health sector.

ATTY. CHRISTIAN LEL M. SAQUILABON

Alternate Representative

Assistant Secretary, Department of Health

Assumed duties on June 09, 2025

Age: 35

Atty. Christian Lel M. Saquilabon is a well-rounded legal professional with a strong track record in both the public and private sectors. His career reflects versatility across core legal disciplines, including corporate practice, appellate litigation, tax and real estate law, special projects, and the preparation of legal opinions, memoranda, contracts, and pleadings. His background in private practice trained him to analyze complex data, interpret laws and policies, and present legal positions with clarity and precision in support of client rights and defenses. As an appellate lawyer, he successfully secured reversals in multiple cases before the Supreme Court, several of which have since become part of established jurisprudence.

In government service, he held a Director-level post under the Office of the Senior Deputy Executive Secretary at the Office of the President. In this capacity, he reviewed appeals and action documents, ensuring that every issuance aligned with constitutional requirements, statutory mandates, and prevailing rules and regulations. He endorsed thoroughly evaluated documents for final action by the Executive Secretary and was also designated as a representative member of the Bids and Awards Committee, contributing to the efficient approval of contracts and supporting the operational requirements of the executive office.

In the private sector, he later served as Legal Manager for the National Capital Region of a major logistics and delivery service company. In this role, he led regulatory compliance efforts, managed labor and union-related issues, handled contract reviews and due diligence, supervised the drafting of pleadings and legal submissions, and provided guidance to junior lawyers. His leadership centered on maintaining organizational harmony and operational efficiency through sound legal management.

Atty. Saquilabon pursued his legal education at the Far Eastern University Institute of Law, where he completed his Bachelor of Laws (LL.B.) as Class Salutatorian. He earned his undergraduate degree in Political Science from the University of the Cordilleras in Baguio City.

He currently serves as Assistant Secretary of Health, bringing with him a wealth of experience in law, policy review, governance, and organizational leadership, along with a steadfast commitment to public service.

ATTY. RANDY B. ESCOLANGO
Alternate Representative
Undersecretary, Department of Health
Assumed duties on November 12, 2025
Age: 49

Atty. Randy B. Escolango, Ph.D., is a distinguished public servant, lawyer, and academician who currently serves as Undersecretary for Financial Management Service (FMS) and Undersecretary for Supply Chain Management Service (SCMS) of the Department of Health (DOH).

In these dual capacities, he oversees the DOH's financial operations, budgeting, and fiscal management systems while simultaneously ensuring the efficiency, transparency, and accountability of the Department's logistics, warehousing, and distribution of essential medicines, medical supplies, and equipment nationwide. His leadership bridges the vital link between fiscal governance and health service delivery, promoting integrity, efficiency, and responsiveness within the country's health system.

Prior to his current designation in the DOH, Atty. Escolango's prolific career in government service includes holding several key national positions, among them are: Undersecretary for Administrative, Finance, and Legal Services at the Department of Human Settlements and Urban Development (DHSUD); Undersecretary for Regional Operations at the Department of Labor and Employment (DOLE); Deputy Commissioner for Legal Service at the Insurance Commission (IC); and Deputy Administrator for Legal Affairs at the Subic Bay Metropolitan Authority (SBMA).

He began his government service as a Clerk III at the Manila Metropolitan Trial Court, Supreme Court where his commitment to public service and justice took root.

A lifelong learner and advocate of education, Atty. Escolango holds multiple academic degrees, including a Bachelor of Arts in Political Science, Bachelor of Science in Accountancy, Bachelor of Laws (Juris Doctor), Master's Degree in Public Management, Doctor of Philosophy in Public Administration, and a Post-Doctorate in Strategic Management and Leadership. His exemplary service has earned him numerous distinctions and honors, including the Honesty, Integrity, and Public Accountability Award from the Office of the Ombudsman, the Gawad Dangal ng Gitnang Luzon from the Integrated Bar of the Philippines (IBP), and the Outstanding Alumni Award from the Far Eastern University Law Alumni Association (FEULAA). He also holds the rank of Rear Admiral in the Philippine Coast Guard Auxiliary (PCGA), reflecting his commitment to humanitarian service and maritime safety initiatives.

Beyond his government and civic duties, Atty. Escolango is the current President of the New Era University Alumni Association, Inc. (NEUAAI), where he leads numerous academic, social, and charitable initiatives that promote alumni engagement and institutional development.

REXLON T. GATCHALIAN

Board Member

Secretary of Social Welfare and Development

Assumed duties on January 13, 2023

Age: 45

Secretary Rexlon T. Gatchalian currently serves as the Secretary of the Department of Social Welfare and Development (DSWD), a post he has held since February 2023. Under his leadership, the Department has introduced reforms such as the zero-lines policy to streamline client-centered programs and improve information technology systems for social welfare delivery.

Before heading the DSWD, he represented the 1st Congressional District of Valenzuela in the 19th Congress, where he chaired the House Committee on Local Government, advocating for improved fiscal collection and local government capacity building. Earlier, as City Mayor of Valenzuela from 2013 to 2022, he transformed local governance through his “Five Pillars of Good Governance,” focusing on education, health and social services, housing, economic development, and disaster preparedness. His initiatives earned Valenzuela multiple awards, including the Galing Pook Award, Most Business-Friendly City Hall of Fame Award, Seal of Good Education Governance, and Seal of Good Local Governance.

His legislative record as Representative in the 14th and 15th Congresses (2007–2013) includes authorship of landmark laws such as Republic Act No. 10022, strengthening the protection of Overseas Filipino Workers, and Republic Act No. 9578, doubling the Philippine Deposit Insurance Corporation’s coverage. He also served as a member of the Commission on Appointments (2010–2013).

He graduated cum laude from George Washington University in 2001 with a Bachelor of Arts in Political Science, complemented by secondary studies in Business Administration and Psychology. He completed his primary and secondary education at Xavier School in San Juan.

A dedicated public servant, Sec. Gatchalian remains active in civic organizations, including the Valenzuela Host Lions Club and Rotary Club of Valenzuela East, while also being affiliated with the League of Cities of the Philippines and the Nationalist People’s Coalition. His career reflects a consistent commitment to good governance, innovation in public service, and the welfare of the Filipino people.

JULIUS EXEQUEL B. GOROSPE

Alternate Representative

Assistant Secretary, Department of Social Welfare and Development

Assumed duties on March 10, 2024

Age: 53

Julius Gorospe serves as Assistant Secretary and Chief Information Officer at the Department of Social Welfare and Development (DSWD), where he leads the digital transformation efforts to enhance the efficiency and accessibility of social services. With over 30 years of experience in technology management, data operations, and cybersecurity, Julius is at the forefront of integrating innovative digital solutions within government frameworks.

His career trajectory includes pivotal roles in both the private and public sectors. He began as a software engineer during the dot-com boom, advancing to executive leadership on Wall Street, where he honed his expertise in financial technologies and regulatory compliance. His experience at Samsung as Director of R&D for Mobile Solutions provided him with deep insights into ICT research and development practices, which he leveraged to drive advancements in e-governance.

At DSWD, Julius has championed initiatives prioritizing "infrastructure thinking" and "digital to the core" principles, ensuring that digitalization is deeply rooted within the department's operations. He spearheaded the development of a dxCLOUD, addressing the challenge of fragmented software, social registries, and databases across various offices and enhancing operational efficiency. His leadership aligns with Secretary Rex Gatchalian's vision of a digitally empowered DSWD that delivers efficient and effective social services.

Julius's academic credentials include a Master of Science in Engineering in Technology Management from the Wharton School and Penn Engineering, and a Master of National Security Administration from the National Defense College of the Philippines. His global perspective, shaped by extensive international experience and a diverse professional network, underscores his ability to navigate and integrate technological, financial, and governmental spheres.

Lastly, his commitment to using technology to empower communities and enhance government transactions makes him a pivotal voice in the conversation on digital transformation in the Philippines.

PAUL D. LEDESMA

Alternate Representative

Assistant Secretary, Department of Social Welfare and Development

Assumed on March 10, 2024

Age: 54

Paul D. Ledesma currently serves as Assistant Secretary in the Department of Social Welfare and Development, leading initiatives under the Office of the Assistant Secretary for Special Concerns. He brings extensive experience in management, law enforcement, and public administration, combining operational leadership with strategic planning expertise.

Prior to his current role, he served as President of PRHI Holdings Inc. from 2017 to 2023, and held the position of Director III at the Philippine Drug Enforcement Agency from 2008 to 2016. His earlier career includes managerial roles at Unamar de Iloilo, Inc., Hotel del Rio, and G & S Transport Corp., where he honed his skills in administration, operations, and organizational development.

Mr. Ledesma holds a Bachelor of Science in Business Management from the University of the Philippines – Visayas and completed graduate studies in Developmental Management at the Asian Institute of Management. He is a licensed Career Service Professional and has participated in a variety of specialized training programs, including the Narcotics Unit Commanders Course with the US DEA-ILEA, the CTAR and Assault Rifle Armorer Trainers Training with Israeu Weapon Industries, and intelligence analysis seminars with the National Intelligence Coordinating Agency and other institutions.

Throughout his career, Mr. Ledesma has demonstrated a strong commitment to public service, operational excellence, and the professional development of his teams. His expertise spans strategic planning, intelligence and security operations, and organizational management, reflecting a well-rounded leadership profile that bridges both government and corporate sectors.

IRENE B. DUMLAO, MNSA, CESO IV

Alternate Representative (*former*)

Assistant Secretary, Department of Social Welfare and Development

Assumed duties from March 10, 2024 to July 14, 2025

Age: 46

Ms. Irene B. Dumlao is the Assistant Secretary for Disaster Response Management Group and OSEC Concerns of the Department of Social Welfare and Development (DSWD).

Previously, she held the role of the Assistant Secretary for Legislative Affairs under the Policy and Plans Group and Legislative and Liaison Group, respectively. She assisted the Secretary in promoting DSWD's policies and programs in both Houses of Congress and in developing and implementing legislative advocacy plans and strategies.

She is also the official Spokesperson and Data Protection Officer of the Department.

Before being appointed as Assistant Secretary, she served as the Officer-in-Charge of the Social Marketing Service of DSWD.

Prior to that, she held various positions under the Pantawid Pamilyang Pilipino Program as Deputy Program Manager, Regional Program Coordinator and Project Development Officer for Institutional Partnership.

Asec. Dumlao started her Career Executive Service journey in 2014 and was conferred with the rank of Career Executive Service Officer IV in February 2022. She is also a Lieutenant Colonel in the Reserved Force of the Philippine Army.

A true-blue Louisian since elementary, she graduated with a Bachelor of Science in Accountancy from St. Louis University. She took her Master's education at the University of the Philippines- Open University for Program Management and Master in National Security Administration at the National Defense College of the Philippines.

JOHANNES PAULUS ACUÑA

Alternate Representative

Assistant Secretary, Department of Social Welfare and Development

Assumed duties on March 12, 2025

Age: 39

Johannes Paulus Acuña is a seasoned information technology professional and digital transformation leader, currently serving as Assistant Secretary for Information and Communications Technology and Chief Information Officer at the Department of Social Welfare and Development (DSWD). In this role, he oversees the development and implementation of ICT strategies, strengthens data governance frameworks, and leads initiatives to improve the efficiency, transparency, and effectiveness of government services through digital transformation.

Mr. Acuña holds a Bachelor of Science in Computer Science with a specialization in Software Technology from De La Salle University, where he is also pursuing a Master of Science in Information Technology. His strong academic foundation has been complemented by over 15 years of experience providing technical leadership, advisory support, and consultancy services to both public and private institutions in the Philippines and internationally.

Before his appointment at DSWD, he served as Senior Digital Health Specialist at The World Bank, providing technical leadership and advisory support on digital health, ICT, and data management for government departments in the Philippines, Malaysia, and Papua New Guinea. He also held several roles as IT Specialist Consultant, managing complex projects on digital transformation, data systems, business intelligence, and data visualization for various government agencies, including the Department of Health (DOH), Department of Agriculture, Civil Service Commission, and Philippine Statistics Authority.

Among his key contributions was supporting the DOH in the transition of the COVID-19 Vaccine Information Management System (VMIS) to the Synchronized Electronic Immunization Repository (SEIR) and helping design the DOH Data Management and Governance Framework. He also played a significant role in the Philippine Identification System (PhilSys), the Beneficiary First Project (BFIRST), and the Philippines Multisectoral Nutrition Project (PMNP), demonstrating his expertise in integrating data, improving systems, and supporting evidence-based decision-making. Throughout his career, Mr. Acuña has consistently combined technical proficiency with strategic insight. He has contributed as a data architect and technical consultant to organizations such as De La Salle University, Sinag Solutions, CPRM Consultants, Inc., and the Local Government Academy (LGA), focusing on enterprise resource planning (ERP) projects, dashboard development, data warehousing, and ICT system design. His consultancy work often involves creating frameworks for data governance,

data integration, and business intelligence reporting to enhance organizational performance and service delivery.

Mr. Acuña has extensive technical expertise in database systems, data warehousing, business intelligence (BI), extract-transform-load (ETL) processes, GIS, cloud computing, and network administration. He is highly skilled in using MySQL, Microsoft SQL Server, Oracle, and Microsoft Access, and BI tools including Pentaho, Yellowfin BI, Power BI, Qlik Sense, and Tableau. He is also experienced in programming languages including C, C++, Java, BASIC, Pascal, PHP, HTML, and Android development, demonstrating versatility across both software development and systems architecture.

Beyond technical skills, Mr. Acuña has contributed as a resource person and trainer in numerous workshops, seminars, and technical sessions focused on data governance, business intelligence, e-government, and digital health. These engagements include supporting government agencies such as the Department of Information and Communications Technology (DICT), Department of Interior and Local Government (DILG), Department of Finance (DOF), Department of Labor and Employment (DOLE), and the Department of Transportation (DOTr), as well as international organizations including UNICEF and the Asian Development Bank (ADB). He has also authored and co-authored multiple technical and academic papers on topics including social protection, digital governance, poverty reduction, and ICT system integration.

Mr. Acuña has built a reputation for combining deep technical knowledge with strategic foresight. His work emphasizes the development of sustainable ICT systems that not only support operational efficiency but also enable informed, data-driven decision-making for policy and governance. He is committed to advancing digital transformation in government and improving public service delivery through innovative ICT solutions that are scalable, resilient, and citizen-focused.

Fluent in English and Filipino, Mr. Acuña continues to mentor emerging IT professionals and provide guidance on best practices in data governance, business intelligence, and digital transformation. His career demonstrates a rare blend of technical expertise, policy insight, and practical experience in implementing complex ICT projects across multiple sectors, making him a leading figure in the intersection of technology and public service in the Philippines.

ATTY. ANA MARIA PAZ B. RAFAEL, LL.M.

Alternate Representative

Assistant Secretary, Department of Social Welfare and Development

Assumed duties on July 15, 2025

Age: 47

Atty. Ana Maria Paz B. Rafael is a distinguished lawyer and seasoned government executive with over 20 years of dedicated public service in the Philippines. She currently serves as Assistant Secretary at the Department of Social Welfare and Development, where she exercises general supervision over programs, projects, services, and activities, while fostering strategic partnerships with development partners, private sector organizations, and civil society groups to enhance social welfare initiatives. In this capacity, she actively contributes to policy development, resource generation, legislative coordination, and gender and development programs, demonstrating strong leadership and a commitment to public accountability.

Prior to her current role, Atty. Rafael served as Assistant Secretary for Operations, Special Concerns, and Legislative Affairs at the Presidential Communications Operations Office (PCOO), where she managed operations, facilitated inter-agency collaborations, responded to congressional inquiries, and developed programs to empower employees and promote gender equality. She also served as Municipal Mayor of Natonin, Mt. Province, overseeing community development, resource management, dispute resolution, and agro-industrial programs. Her government service includes tenure as a Graft Investigation and Prosecution Officer II at the Office of the Ombudsman, where she conducted fact-finding investigations, intelligence operations, and case prosecution, establishing her expertise in anti-corruption and accountability programs.

Atty. Rafael has made significant contributions to public service education as a lecturer and proponent of the Integrity, Transparency, and Accountability in Public Service (ITAPS) program, training newly hired employees and personnel across government agencies. She has also co-hosted the radio program *Ombudsman Ngayon*, participated as a member of the Environmental Ombudsman and the Internal Affairs Board, and actively promoted ethical governance and professional conduct in the workplace.

She holds a Bachelor of Laws from Philippine Law School, a Bachelor of Arts in Political Science from Saint Louis University in Baguio City, and a Master of Laws in Law, Governance, and Development, with a minor in Environmental Law (Climate Change), from the Australian National University. Her professional development includes numerous international programs in leadership, innovation, communication, strategic management, and digital transformation, including the Australia Awards

Leadership Program and executive courses on strategic leadership and knowledge management.

Atty. Rafael is highly skilled in conflict resolution, mediation, and dispute management, with a focus on promoting amicable solutions and fostering collaboration across government agencies and communities. She is recognized for her dedication to integrity, transparency, and professional ethics in public service and has been honored with awards such as the Australia Leadership Awards in 2014. Her career exemplifies a strong commitment to empowering communities, advancing good governance, and implementing programs that positively impact the lives of Filipino citizens.

BIENVENIDO E. LAGUESMA

Board Member

Secretary of Labor and Employment

Assumed duties on June 30, 2022

Age: 73

Bienvenido E. Laguesma is the current Secretary of the Department of Labor and Employment (DOLE), a post he assumed in July 2022 — returning to an agency where he previously served in multiple capacities for over four decades. A seasoned public servant and legal practitioner, Secretary Laguesma is widely recognized for his expertise in labor relations, corporate governance, and public sector administration.

He earned his Bachelor of Laws from the Ateneo de Manila College of Law in 1975 and his AB Political Science from the Lyceum of the Philippines in 1971, graduating valedictorian from Novaliches High School in 1967. He further honed his leadership skills as a graduate of the Career Executive Service Development Program of the Development Academy of the Philippines (1984–1985) and as a Colombo Scholar at the Royal Institute of Public Administration in London (1985).

Secretary Laguesma's distinguished government career spans key roles: DOLE Secretary (1998–2001, 2022–present), Commissioner of the Social Security Commission (2011–2016), DOLE Undersecretary (1990–1996), Presidential Assistant (1996–1998), and Administrator of the National Conciliation and Mediation Board (1987–1989). He also served as Regional Director and Labor Arbiter in various posts since joining DOLE in 1976.

Beyond public service, he has held leadership roles in the private sector as Senior Partner in law firms and as Independent Director in several corporations, including Cosco Capital, Philippine Bank of Communications, PAL Holdings, and The Keepers Holdings. An Accredited Voluntary Arbitrator since 1996, he has been an active member of the Integrated Bar of the Philippines and the Philippine Bar Association, as well as a past President of the Rotary Club of Manila.

Secretary Laguesma continues to advance policies promoting industrial peace, social justice, and worker welfare in the Philippines.

WARREN M. MICLAT

Alternate Representative

Undersecretary, Department of Labor and Employment

Assumed duties on December 22, 2022

Age: 48

Undersecretary Warren M. Miclat is an accomplished public servant with a distinguished career spanning over 25 years in government service. He has consistently demonstrated expertise in financial governance, strategic planning, and organizational leadership, contributing to reforms that enhance transparency, efficiency, and accountability in public administration.

He earned his Bachelor of Science in Accountancy from the Philippine School of Business Administration and passed the CPA Board in 1998. Pursuing further academic excellence, he completed his Master's in Business Administration (Cum Laude) at the University of Santo Tomas in 2006. He was also a government scholar at the Development Academy of the Philippines from 2009 to 2010, where he completed the Graduate Certificate Course on Corruption Prevention and was recognized as the Best Thesis Awardee (1st Place).

Throughout his career, Usec. Miclat has held progressive leadership roles. In 2017, he was appointed Director of the Financial and Management Service, where he spearheaded strategic reforms that significantly strengthened financial management systems and improved operational efficiency. His exemplary service and leadership earned him further recognition, leading to his appointment as Assistant Secretary in 2021 and eventual promotion to Undersecretary in 2025.

His responsibilities extend beyond financial management and administration. He serves as Chairperson of several key committees, including the Bids and Awards Committee (BAC), Committee on Anti-Red Tape (CART), DOLE Performance Management Team (PMT), Quality Management System (QMS) Committee, DOLE Disposal Committee, Transportation Committee, and Records Management Information Committee. Through these roles, he has been instrumental in driving organizational reforms, streamlining processes, and ensuring effective delivery of government programs and services.

Recognized for his strategic vision and commitment to good governance, Usec. Miclat has played a pivotal role in policy formulation and implementation that reinforce accountability and efficiency in government operations. His leadership reflects a relentless pursuit of excellence, innovation, and service to the Filipino people.

GILBERT D. CACATIAN

Alternate Representative (*former*)

Director IV, Department of Labor and Employment (*former*)

Assumed duties from December 22, 2022 to September 07, 2025

Age: 57

Director Gilbert D. Cacatian serves as the Director of the Legal Service of the Department of Labor and Employment (DOLE). In this capacity, he leads the department in addressing legal matters that arise in the formulation and implementation of labor policies and programs. He ensures that all legal actions, interpretations, and issuances within DOLE are aligned with existing laws and regulations, strengthening the department's capacity to uphold labor standards and promote worker welfare nationwide.

His responsibilities include providing legal advice to DOLE officials, interpreting labor laws and administrative policies, and overseeing the preparation, drafting, and review of contracts, agreements, and other legal instruments entered into by the department. Director Cacatian guides the Legal Service in resolving complex legal questions and supports the development of legally sound frameworks that reinforce accountability and integrity in government operations. His leadership is grounded in a strong commitment to due process, fairness, and public service.

Director Cacatian earned his Bachelor of Laws (LLB) degree from Manuel L. Quezon University. He brings with him over 29 years of experience in labor law, legal governance, and public administration. His background reflects extensive engagement in the interpretation and enforcement of labor policies and in the oversight of legal compliance across government programs and inter-agency collaborations.

In addition to his primary role in DOLE, Director Cacatian serves as the Alternate Representative of the Secretary of Labor on the Board of Directors of the Philippine Health Insurance Corporation (PhilHealth). Through this position, he contributes to policy deliberations and governance decisions affecting the National Health Insurance Program. His participation supports efforts to ensure that PhilHealth's policies and operations are legally sound, transparent, and aligned with the goal of providing accessible and equitable health services to all Filipinos.

ATTY. FLORENCE P. DAQUIOAG-BUAL
Alternate Representative
Director IV, Department of Labor and Employment
Assumed duties on September 08, 2025
Age: 42

Atty. Florence P. Daquioag-Bual is a distinguished lawyer and a graduate of the Pamantasan ng Lungsod ng Maynila. She successfully passed the Philippine Bar in 2012 and took her oath the following year. Her legal career in the government began when she was appointed as Attorney II in the Legal Service of the Department of Labor and Employment (DOLE) in 2013.

Through dedication and excellence, she steadily advanced within the department, serving as Attorney III and Attorney V, until her recent appointment as Director IV of the DOLE Legal Service, a testament to her leadership and expertise in labor law.

Beyond her directorial role, Director Florence actively contributes to various high-level committees and boards. She serves as Vice-Chairperson of the DOLE Legal Defense Claims Board, Philippine delegate in international trade negotiations, Alternate representative of DOLE as ex-officio member of the PhilHealth Board, and Vice-Chairperson of the DOLE Central Office Bids and Awards Committee, among others.

She is also a sought-after resource speaker on labor law and related legal topics, reflecting her deep knowledge and commitment to advancing discourse in the said field. Her career exemplifies professional growth, public service, and thought leadership in labor law.

Atty. Bual finished her Bachelor of Laws at the Pamantasan ng Lungsod ng Maynila in 2008 and passed the Bar in 2012. She also had her Masters degree at the University of the Philippines majoring

RALPH G. RECTO

Board Member (*former*)

Secretary of Finance (*former*)

Assumed duties from January 12, 2024 to November 17, 2025

Age: 61

Ralph Gonzalez Recto is the former Secretary of the Department of Finance (DOF) and Member of the Monetary Board, the highest policy-making body of the Bangko Sentral ng Pilipinas (BSP), representing the government.

Immediately prior to Sec. Recto's appointment, he served as Deputy Speaker of the House of Representatives in the 19th Congress, representing the 6th District of Batangas. His extensive political career includes three terms in the Senate from 2001 to 2007 and from 2010 to 2022, where he held key positions such as Senate President Pro Tempore (16th to 18th Congresses), Senate Minority Leader (17th Congress), and Chairperson of the Committee on Ways and Means (12th, 13th, and 15th Congresses). He started his political career as Representative of the 4th District of Batangas from 1992 to 2001.

Known for his sound judgment and mathematical prowess, Sec. Recto is regarded by his peers in the legislature as the "resident numbers genius." As a seasoned legislator, he pursued key tax measures and economic reforms aimed at addressing the cost of living, generating meaningful employment, and expanding the country's fiscal space.

Among the major laws he principally authored/sponsored were the Tax Reform for Acceleration and Inclusion (TRAIN) Act; the Universal Healthcare Act; the Rice Tariffication Act; the Ease of Doing Business and Efficient Government Service Delivery Act of 2018; the General Tax Amnesty; the Rationalization of Excise Tax on Automobiles; and the Social Reform and Poverty Alleviation Act.

Sec. Recto is also known for his steadfast leadership, particularly his decisive actions during crises. With world markets reeling from the global financial crisis in 2008, he accepted the call to serve as Socioeconomic Planning Secretary of the National Economic and Development Authority (NEDA).

As NEDA chief, he led the crafting and monitoring the government's Economic Resiliency Plan (ERP). To protect the gains from the ERP and prepare the country for a strong resurgence, he introduced the Reloading Economic Acceleration Plan (REAP).

When the COVID-19 pandemic struck in 2020, Sec. Recto co-authored the Bayanihan to Recover as One Act and the Bayanualihan to Heal as One Act, as well as initiated

budget priorities that were necessary not only to stop the spread of the virus but also to accelerate economic recovery. Budget allocation was provided for social amelioration programs to alleviate the plight of those whose livelihoods were affected by the lockdowns.

He also co-authored measures that effectively cushioned the impact of the pandemic-induced economic downturn, such as the Financial Institutions Strategic Transfer (FIST) Act and the landmark Corporate Recovery and Tax Incentives for Enterprises (CREATE) Act.

Sec. Recto holds a bachelor's degree in Commerce majoring in Business Management from the De La Salle University in Manila. He also earned masteral units in Business Economics from the University of Asia and the Pacific, and in Public Administration from the University of the Philippines. Additionally, he completed a Leadership Course at the John F. Kennedy School of Government at Harvard University.

As Secretary of Finance, Sec. Recto aims to bring to life the President's vision of a Bagong Pilipinas – one that is marked by genuine social and economic transformation felt by every Filipino. His key priorities include curbing inflation decisively, securing a reliable flow of revenues to fund the government's social and infrastructure programs, optimizing tax administration efficiency, ensuring long-term fiscal sustainability, acting swiftly on investments, and driving more initiatives to boost the economy as well as broaden the country's tax base.

Secretary Recto, in his valedictory speech when he left the Senate in 2007, expressed that his destiny to serve the people might be in another capacity, and this is one such role, to be in a place surrounded by numbers and technocrats who roll out real and tangible opportunities for the people.

FREDERICK D. GO

Board Member

Acting Secretary of Finance

Assumed duties on November 17, 2025

Age: 56

Frederick D. Go is a prominent Filipino businessman and economic reform leader who currently serves as the Philippines' Secretary of Finance. Appointed by President Ferdinand Marcos Jr., he is the first major private-sector tycoon to head the Department of Finance, bringing decades of corporate experience and a reputation for decisive, results-driven leadership.

Go earlier served for 22 months as Special Assistant to the President for Investment and Economic Affairs, where he catalyzed major investments, spearheaded structural reforms, and helped create a more competitive, business-friendly environment. Among his most notable achievements is securing the removal of tariffs on roughly half of all Philippine exports to the United States.

Before entering government, Go spent three decades building the Gokongwei Group's property arm into one of the country's largest real estate conglomerates, with 17 subsidiaries, 55 malls, 134 residential towers and projects, and multiple office, hotel, resort, and industrial developments. Under his leadership, Robinsons Land staged one of Southeast Asia's largest real estate IPOs in 2022.

As economic czar, Go has pushed wide-ranging reforms: modernizing capital markets, operationalizing the new Public-Private Partnership Code, advancing the CREATE MORE Act, expanding digital National ID reach, and driving infrastructure projects under the Luzon Economic Corridor. He also promoted the tourist VAT refund, streamlined e-Visa and visa-free entry systems, and championed key laws on land leasing, mining taxation, right-of-way acquisition, and enhanced primary care under PhilHealth's YAKAP program. In 2025, he also established the Semiconductor and Electronics Industry Advisory Council to support a critical export sector.

Go earned his Management Engineering degree from the Ateneo de Manila University. Known for his pragmatic, inclusive, and forward-looking leadership, he is regarded as one of the administration's most influential economic architects—aligning private-sector dynamism with national development goals.

SHARON PORNILLOSA-ALMANZA

Alternate Representative

Treasurer of the Philippines, Bureau of the Treasury

Department of Finance

Assumed duties on April 21, 2021

Age: 48

Sharon Pornillosa-Almanza currently serves as the Treasurer of the Philippines at the Bureau of the Treasury, an attached agency of the Department of Finance. As Treasurer, she leads the government's fiscal resource mobilization, asset and liability management, and financial market operations. She previously served as Officer-in-Charge of the Bureau of the Treasury and as Deputy Treasurer of the Philippines, where she oversaw key areas such as Accounting, Research and Regional Operations, and Asset Management Services.

Treasurer Almanza has extensive experience in international financial institutions and multilateral cooperation. From 2021 to 2023, she was seconded to the World Bank Group in Washington, D.C., serving as Alternate Executive Director and Senior Advisor for the constituency of Brazil, Colombia, Dominican Republic, Ecuador, Haiti, Panama, the Philippines, Suriname, and Trinidad & Tobago. In this role, she provided technical and policy support on major institutional initiatives, including the Evolution of the World Bank Roadmap, governance and budget matters, and the International Development Association (IDA20) replenishment. She also represented the Philippines as Second Vice-Chair to the G24 Bureau.

Her career spans over two decades of service in the Department of Finance and the Bureau of the Treasury. She started as Planning Officer at the International Finance Group of the DOF, eventually becoming Chief of the Debt and Risk Management Division and Officer-in-Charge of the Multilateral Assistance Division. In these capacities, she managed debt restructuring programs, external borrowing strategies, and international financial coordination. She also served as Vice President at the Philippine Deposit Insurance Corporation and as Senior Lecturer at the University of the Philippines National College of Public Administration.

Treasurer Almanza's work is complemented by her involvement in several inter-agency boards and councils. She represents the government in bodies such as the Philippine Health Insurance Corporation, Pag-IBIG Fund, Land Bank of the Philippines (and its Trust Committee), Social Security Commission, Capital Market Development Council, Financial Stability Coordination Council, People's Credit and Finance Corporation, Small Business Corporation, and the Philippine Deposit Insurance Corporation.

Her professional development includes numerous international trainings on financial markets, debt management, public finance, and capital market development from institutions such as the International Monetary Fund, World Bank, Asian Development Bank, Harvard Kennedy School, and Japan International Cooperation Agency.

Academically, Treasurer Almanza holds a master's degree in Asian public policy from Hitotsubashi University in Tokyo, Japan. She also pursued graduate studies in Business Management at the University of the Philippines Manila and earned her Bachelor of Science in Economics (Dean's Medalist) from the University of the Philippines Diliman.

Throughout her career, Treasurer Almanza has been recognized as a dedicated public servant, financial strategist, and advocate for strengthening fiscal management and economic resilience. Her leadership continues to shape the country's financial and debt management policies, reinforcing the Philippines' position in both domestic and global financial landscapes.

EDUARDO ANTHONY G. MARIÑO III

Alternate Representative

Deputy Treasurer of the Philippines, Bureau of the Treasury

Department of Finance

Assumed duties on April 21, 2021

Age: 35

Mr. Eduardo Anthony G. Mariño III currently serves as one of the Deputy Treasurers of the Philippines at the Bureau of the Treasury. In this capacity, he supervises the Asset Management Service and the Administrative Service, overseeing critical functions that strengthen the Treasury's fiscal operations and support the country's financial stability.

With over a decade of experience in public finance, Mr. Mariño has developed expertise in cash and investment management, disaster risk finance, and debt management. His deep understanding of financial systems has positioned him to effectively exercise oversight functions over major government-owned and controlled corporations (GOCCs). He sits as the representative of the Secretary of Finance on the Boards of institutions such as the Home Development Mutual Fund (PAG-IBIG) and the Philippine Health Insurance Corporation (PhilHealth), contributing to policies that advance financial sustainability and institutional reforms.

He is also heavily involved in various special initiatives of the Bureau of the Treasury such as:

1. The management of the Coco Levy Funds,
2. The implementation of EO 170, also known as the Adoption of Digital Payments for Government Collections and Disbursements, and
3. The broader financial inclusion and literacy programs of the Bureau.

Academically, Mr. Mariño earned his Master of Arts in Public Policy (International Program) from the University of Tokyo's Graduate School of Public Policy, equipping him with a strong global perspective on governance and development. He also graduated Magna cum Laude with a Bachelor of Arts in Economics from the Ateneo de Manila University, highlighting his academic excellence and strong foundation in economic policy and analysis.

Mr. Mariño is recognized for his leadership, technical expertise, and contributions to strengthening the country's fiscal resilience and public finance management. His career reflects a dedication to innovation, integrity, and service, values that continue to guide his work in advancing the mission of the Bureau of the Treasury and the Department of Finance.

AMENAH F. PANGANDAMAN

Board Member (*former*)

Secretary of Budget and Management (*former*)

Assumed duties from June 30, 2022 to November 16, 2025

Age: 48

As the Secretary of the Department of Budget and Management (DBM), Amenah F. Pangandaman offers diversity and fresh perspective to an otherwise male-dominated team of economic technocrats.

A Maranao with roots from the south, Pangandaman always aims to give Mindanao a voice in her capacity as a public servant. Having served in the Legislative, Executive, and the Central Bank, she has a deep understanding of the Philippine bureaucracy, especially the economic sector.

Prior to her appointment as the Budget Chief, Pangandaman served as Assistant Governor, Concurrent Head of Strategic Communication and Advocacy and Executive Offices Coordinator at Bangko Sentral ng Pilipinas (BSP), championing financial inclusion and digital transformation.

Pangandaman is not new to the budget process. She was Undersecretary at the DBM during the Duterte Administration. Acting as the Functional Group Head of the Office of the Secretary, she pushed for crucial budget reforms such as the Green, Green, Green Program. She was also a key mover in the preparation, implementation, and monitoring of the General Appropriations Act.

Prior to her DBM stint, she oversaw the enactment of budget laws as the Chief-of-Staff to Former Senate President Edgardo J. Angara and Committee of Finance Chairperson Senator Loren B. Legarda.

As DBM Chief, Pangandaman vows to pursue prudent management of the government's fiscal resources, the modernization of the budget system, incorporation of sustainability and green principles in government spending, and the promotion of inclusive and sustainable economic growth.

She has a degree in Economics from the Far Eastern University and a diploma and master's degree in Development Economics from the University of the Philippines. She was pursuing her Executive Master of Public Administration from the London School of Economics but is currently on leave to serve the DBM.

ROLANDO U. TOLEDO
Board Member
OIC Secretary of Budget and Management
Assumed duties on November 17, 2025
Age: 61

Rolando “Rolly” U. Toledo, a seasoned fiscal strategist and respected career civil servant, currently serves as Officer-in-Charge of the Department of Budget and Management (DBM). With 38 years of government service, he is widely regarded as one of the institution’s strongest pillars—an exemplar of integrity, professionalism, and principled leadership.

Toledo began his DBM career in 1987 as an Accounts Analyst and steadily rose through the ranks, holding key positions including Director of the Fiscal Planning and Reforms Bureau, Assistant Secretary and Undersecretary of the Budget Policy and Strategy Group, and overseer of the Local Government and Regional Operations Group. In 2024, he became Undersecretary for the Budget Preparation and Execution Group, the DBM’s central unit for national budget formulation and implementation. His appointment as OIC-Secretary reflects decades of trusted service under multiple administrations.

A Certified Public Accountant, Toledo earned his BS Business Administration from the University of the East, completed the Program in Development Economics at the UP School of Economics, and obtained his Master in National Security Administration from the National Defense College of the Philippines in 2024.

Beyond his fiscal expertise, Toledo is a leading advocate of Open Government, championing transparency, accountability, and citizen participation through the Philippine Open Government Partnership. Known for his grounded, humble, and solutions-oriented leadership style, he is consistently described by colleagues as one of the DBM’s most decent and steady public servants.

With deep institutional knowledge and a strong technical foundation, OIC-Secretary Toledo is poised to further strengthen budget reforms and advance the country’s development priorities with clarity, stability, and unwavering commitment to public service.

WILFORD WILL L. WONG

Alternate Representative

Undersecretary, Department of Budget and Management

Assumed duties on July 06, 2023

Age: 42

Undersecretary Wilford Will L. Wong is a seasoned public relations and governance specialist with more than two decades of experience in corporate communications, stakeholder engagement, and government relations. He currently serves as the Functional Group Head of the Local Government and Regional Operations Group at the Department of Budget and Management (DBM), while also performing concurrent duties as the Supervising Senior Official of the Department Liaison Unit.

Undersecretary Wong holds a degree in Political Science from De La Salle University, a Bachelor of Laws from Far Eastern University, and a Master's in Business Administration (with Merit in Global Business) from Coventry University – London. He recently completed an executive education program in Public Policy: Design and Implementation for Success at the Lee Kuan Yew School of Public Policy, National University of Singapore.

His career spans key leadership roles across the public and private sectors. He served as Head of the Political Affairs Unit of former Senate President Edgardo J. Angara, Operations Department Manager of the Aurora Pacific Economic Zone and Freeport Authority, and Senior Manager for Legislative and Government Relations at Philippine Stratbase, Inc. He further advanced his expertise as Senior Manager for Corporate Communication and External Affairs at FDC Utilities Inc., before being appointed Chief of Staff to the Philippine Ambassador to Singapore.

Beyond his government service, Undersecretary Wong is one of the Founding Members of the Philippine Chamber of Commerce in Singapore and an active member of the International Public Relations Association (IPRA). His diverse professional background reflects a strong commitment to fostering collaboration between government, business, and civil society.

Known for his leadership, policy insight, and expertise in communication and governance, Undersecretary Wong continues to advance initiatives that strengthen public financial management, enhance government–local relations, and support regional development in line with the DBM's mandate.

ATTY. MARIA FRANCESCA M. DEL ROSARIO, CIPM

Alternate Representative

Undersecretary, Department of Budget and Management

Assumed duties on July 06, 2023

Age: 38

Atty. Maria Francesca M. Del Rosario, CIPM, is a recognized tech lawyer and governance leader with over a decade of expertise in data privacy, cybersecurity, ICT governance, and digital transformation. She currently serves as Undersecretary of the ICT Group and Chief Information Officer of the Department of Budget and Management (DBM), where she leads the development and implementation of key budget-related information systems and digital governance initiatives across government. She also serves as Chairperson of the PhilHealth I.T. Governance Committee and the Audit Committee of the Power Sector Assets and Liabilities Management Corporation (PSALM).

Atty. Del Rosario has been honored internationally and locally for her contributions to technology and governance. She was named one of the Top 50 Asia Women Tech Leaders in 2024, the Blockchain Champion of the Philippine Block Awards 2023, and received multiple awards at the Top Women in Security ASEAN Region 2023, including Top Woman in Security ASEAN Region. Earlier, she was also recognized among the Top 10 Women in Cybersecurity in the Philippines (2020) and received the Privacy Leadership Recognition from the National Privacy Commission (2021).

Her career spans leadership roles in banking, telecommunications, and consulting, notably as Vice President & Head of Artificial Intelligence and Data Policy at UnionBank, where she spearheaded data governance, AI ethics, and cloud transformation programs. She also pioneered data privacy compliance frameworks for a major telecommunications company and a European BPO firm in the Philippines, aligning them with both local legislation and international standards.

Beyond her executive roles, Atty. Del Rosario is deeply engaged in policy development and advocacy. She has actively contributed to the country's national strategies on cybersecurity, data privacy, blockchain adoption, and AI governance, ensuring that emerging technologies are harnessed responsibly to support public trust and economic growth. She has also been instrumental in promoting the use of digital public infrastructure to improve fiscal transparency, citizen participation, and institutional accountability.

A respected thought leader, she frequently speaks at local and international conferences on topics such as data governance, cybersecurity law, and women in technology leadership. She has co-authored articles on privacy compliance and

cybercrime prevention, and has been invited as a resource expert by various organizations, including government bodies, academic institutions, and professional associations. As Chairperson of the Association of Bank Privacy Professionals and Advisory Board Member of Women in Privacy (IAPP), she continues to mentor and inspire the next generation of professionals in the fields of law, technology, and governance.

Atty. Del Rosario is a Certified Information Privacy Manager (IAPP) and earned her Bachelor of Arts in Philosophy from the University of the Philippines – Diliman, followed by her Juris Doctor from Far Eastern University – Makati, with further law studies at the Ateneo Law School and Philippine Law School.

Through her extensive experience in cloud transformation, enterprise data management, and policy reform, Atty. Del Rosario continues to advance ICT-driven innovations that strengthen governance, ensure transparency, and promote trust in digital public service delivery.

ELENA REGINA S. BRILLANTES

Alternate Representative

Director IV, Department of Budget and Management

Assumed duties on July 06, 2023

Age: 67

Director Elena Regina S. Brillantes is a seasoned public servant with extensive expertise in economics, finance, policy administration, management, and public budgeting. She is a Certified Public Accountant and currently serves as Director IV of Budget and Management Bureau C (BMB-C) at the Department of Budget and Management (DBM), a post she has held since January 2023. In this capacity, she provides overall leadership and supervision in the formulation, execution, and monitoring of budgetary policies, as well as technical assistance to national government agencies and government-owned and controlled corporations (GOCCs).

Director Brillantes brings with her strong academic training, holding a Master in Public Administration from the Polytechnic University of the Philippines, a Master in Development Economics from the University of the Philippines Diliman, and a Bachelor of Science in Commerce, major in Accountancy, from PUP Sta. Mesa. Her educational background laid the foundation for a career dedicated to advancing sound fiscal management and efficient public financial administration.

She has steadily risen through the ranks of the DBM, serving as Director III of BMB-C from 2012 to 2020, OIC-Director IV of BMB-C from 2020 to 2021, and Director IV of BMB-F in 2022, before assuming her current leadership role in BMB-C. Her career highlights include overseeing policy formulation, budget planning and execution, and coordination with oversight agencies to ensure transparency and accountability in public fund management.

Her outstanding accomplishments include serving as a resource speaker in numerous budget fora, corporate operating budget hearings, and government training sessions. She has shared her expertise on topics such as budget preparation and execution, procurement planning, corporate budgeting for GOCCs, and financial management. She has also participated in critical trainings, including courses on public service innovation, financial statement analysis, competition policy, gender sensitivity, and public financial management reforms, reflecting her commitment to lifelong learning and capacity-building.

Director Brillantes also represents the DBM in various capacities. She serves as an alternate representative of the DBM Secretary in the governing boards of several GOCCs, including PhilHealth, Specialty Hospitals, LRTA, NAPOCOR, PSALM, NHMFC, SHFC, and HDMF. Additionally, she actively participates in inter-agency

committees and technical working groups, contributing to the implementation of key reforms such as the Ease of Doing Business and Efficient Government Service Delivery Act of 2018 and other policy initiatives led by oversight and line agencies.

Throughout her service, she has demonstrated exceptional leadership by mentoring and coaching staff on public financial management, spearheading budget policy improvements, and strengthening systems for GOCCs under DBM's coverage. She also plays an active role in legislative and executive policy development by preparing recommendations, position papers, and technical inputs on proposed measures affecting fiscal management and governance.

With her solid technical expertise, proven track record in budget administration, and commitment to effective and accountable governance, Director Elena Regina S. Brillantes continues to contribute to the advancement of fiscal discipline, transparency, and public sector performance in the Philippines.

CARMENCITA DAVID-PADILLA, MD, MAHPS

National Scientist

Board Member, Indirect Contributor Sector

Assumed duties on June 19, 2024

Age: 63

Directorship in other GOCCs and PLCs: None

Dr. Carmencita D. Padilla is a distinguished physician, geneticist, and educator recognized as a National Scientist of the Philippines (2023). She is Professor Emeritus at the College of Medicine, University of the Philippines (UP) Manila, where she also completed her Doctor of Medicine. After her pediatric residency at the Philippine General Hospital, she trained in clinical genetics at the Royal Alexandria Hospital for Children in Sydney, Australia, and later pursued a Master of Arts in Health Policy Studies at UP Manila.

A pioneer in genetics in the Philippines and the Asia-Pacific region, Dr. Padilla established genetic services at the Philippine General Hospital and helped found the Asia Pacific Society of Human Genetics. She is best known for initiating and institutionalizing Newborn Screening (NBS) in the Philippines, creating a sustainable national program that has become a global model. Her leadership and advocacy were instrumental in the passage of the Newborn Screening Act of 2004 (RA 9288) and the Rare Diseases Act of 2016 (RA 10747).

Her service includes key leadership roles such as Chancellor of UP Manila (2014–2023), Founding Director of the Institute of Human Genetics (2000–2010), Director of the Newborn Screening Reference Center (2006–2014), and Executive Director of the Philippine Genome Center (2011–2016). Internationally, she has served as President of the Asia Pacific Society for Human Genetics and as Vice President and Treasurer of the International Society of Neonatal Screening. She continues to be active in global scientific and policy networks, contributing to international collaborations on genomics, rare diseases, and health policy.

Dr. Padilla has received numerous prestigious awards, including the Eric C. Nubla Excellence Award from the Professional Regulation Commission, the Outstanding Professional of the Year in Medicine, the Outstanding Pediatrician Award, the UPAA Distinguished Alumna Award, the Lingkod Bayan Award from the Civil Service Commission, and recognition as one of the 100 Most Influential Filipina Women in the World.

With more than 130 scientific papers, multiple books, and policy contributions to her name, Dr. Padilla has made an enduring impact on medical genetics, health policy, and the lives of countless Filipino families. Her legacy as a scientist, mentor, and advocate continues to shape the advancement of health care and research both in the Philippines and worldwide.

EDWIN M. MERCADO, M.D.

Vice-Chairperson

PhilHealth President and Chief Executive Officer

Board Member, Expert Panel

Assumed on February 07, 2025

Age: 63

Directorship in other GOCCs and PLCs: None

Dr. Edwin M. Mercado is a Philippine board-certified and U.S.-trained orthopedic surgeon with more than three decades of experience in healthcare leadership, hospital management, and health systems strengthening. He is currently serving as the President and Chief Executive Officer of PhilHealth, where he provides overall strategic direction in advancing the country's Universal Health Care (UHC) program, institutional reforms, and the delivery of accessible, quality, and sustainable health services to all Filipinos.

His extensive academic background includes advanced studies in Global Health Delivery at Harvard Medical School and an Executive Master's in Healthcare Administration at the University of North Carolina, alongside his Doctor of Medicine degree from the University of the Philippines Manila. These have equipped him with broad expertise in global health systems, healthcare economics, organizational development, patient safety, and implementation science, further enhancing his capacity to lead complex health institutions and reform initiatives.

Throughout his career, Dr. Mercado has successfully managed hospital networks, spearheaded innovative healthcare programs, and guided organizations through significant transformations. He previously held senior leadership roles in hospital corporations and health education institutions, where he oversaw operational efficiency, financial management systems, and large-scale health projects. His leadership extended to mentoring health professionals and advocating for research-driven healthcare solutions, particularly in the areas of universal healthcare, financial risk protection, and primary care delivery.

Beyond executive leadership, Dr. Mercado has been deeply engaged in academic and consultancy work. He has served as a faculty lecturer at leading medical schools and as a consultant to both local and international organizations, contributing to the development of evidence-based policies, training modules, and healthcare provider networks. His contributions highlight his commitment not only to strengthening institutional capacities but also to nurturing future generations of healthcare leaders. Guided by a vision of equitable, efficient, and sustainable health systems, Dr. Mercado continues to play a pivotal role in shaping policies and programs that address the evolving challenges of national and global health. His work reflects his lifelong dedication to ensuring that quality healthcare is a right accessible to all, especially the most vulnerable communities.

ATTY. GIOAN FERNAND A. LEGASPI

Board Member, Direct Contributor Sector

Assumed duties on July 05, 2024

Age: 47

Directorship in other GOCCs and PLCs: None

Atty. Gioan Fernand A. Legaspi is a seasoned legal practitioner with over two decades of experience in litigation, corporate practice, and policy development. He obtained his Juris Doctor degree from the University of Santo Tomas Faculty of Civil Law, where he graduated with first honors and consistently made the Dean's List. He also holds a Bachelor of Arts in Political Science from Ateneo de Manila University.

He was admitted to the Philippine Bar in 2003 and has since built a strong track record in court litigation, legal consultation, corporate documentation, and compliance with laws and regulations. His expertise covers diverse fields such as commercial law, environmental law, criminal law, labor law, election law, healthcare law, and government procurement.

Currently, Atty. Legaspi serves as Senior Partner at Legaspi Barcelo & Salamera Law Offices, where he leads the firm in handling complex legal disputes and providing counsel to corporate and individual clients. His previous experience includes serving as Senior Partner at Benitez Legaspi Barcelo Rafael & Salamera Law Offices and as Associate Lawyer at Benitez Parlade Africa Herrera Parlade and Panga Law Offices.

Beyond litigation, he has engaged in policy planning, conflict resolution, and legal strategy, with notable involvement in healthcare-related legal issues. His work also extends to assisting indigent patients referred by local government units in navigating disputes involving health insurance and access to healthcare services.

Atty. Legaspi is a member of the Integrated Bar of the Philippines – Quezon City Chapter and has held directorship roles in private corporations. His career reflects a commitment not only to advancing the legal profession but also to contributing to initiatives that promote accessible and equitable healthcare for all Filipinos.

BGEN. MARLENE ROMERO PADUA, AFP (RET.)

Board Member, Healthcare Provider Sector

Assumed duties on July 10, 2019

Age: 73

Directorship in other GOCCs and PLCs: None

BGen. Marlene Romero Padua, AFP (Ret.) is a distinguished nurse leader, educator, and former military health officer with decades of service in both the Armed Forces of the Philippines (AFP) and the healthcare sector. She currently represents the Health Care Providers Sector in the PhilHealth Board of Directors, bringing her extensive background in nursing leadership, hospital management, and health service delivery.

She served in various leadership roles in the AFP Nurse Corps, including Chief Nurse of the Armed Forces of the Philippines and the Philippine Army, as well as Deputy Chief Nurse of the Philippine Navy. Her career also included service as Assistant Chief Nurse for Clinical Services at the Fort Bonifacio General Hospital and Command Nurse of the 4th Infantry Division's Station Hospital in Cagayan de Oro. Internationally, she gained significant experience as a staff nurse at Coney Island Hospital in Brooklyn, New York.

Beyond her military career, BGen. Padua has been active in the academe as Dean of the College of Nursing at Arellano University–Pasig and as Faculty and Research Coordinator at the Florentino Cayco Memorial School of Graduate Studies. She has also served as Chair of the Advisory Council of the Philippine National Police Health Service PATROL Plan, contributing to the improvement of public health services.

A lifelong advocate of nursing research and education, she has been an active member of the Military Nurses Association of the Philippines, the Philippine Nurses Association, the Philippine Nursing Research Society, and the Association of Deans of Philippine Colleges of Nursing.

Her legacy is marked by a commitment to advancing nursing practice, improving healthcare systems, and serving both the military and civilian sectors with excellence and integrity.

ROBERT FRANCIS F. MARONILLA

Board Member, Employer Sector

Assumed duties on September 09, 2024

Age: 46

Directorship in other GOCCs and PLCs: None

Robert F. Maronilla is the Head of Legal Services and Corporate Secretary of the Employers Confederation of the Philippines (ECOP), bringing over a decade of experience in legal practice and more than eight years in organizational leadership. He serves as a key spokesperson for the private sector on critical issues involving labor, employment, industrial relations, and social policy, actively engaging with Congress, government agencies, and the labor sector to safeguard employer rights while balancing the interests of labor and capital.

At ECOP, he leads the drafting of position papers on labor-related legislation, manages the ECOP Helpdesk, and collaborates with institutions such as the International Labor Organization (ILO), the Department of Labor and Employment (DOLE), and the Regional Tripartite and Wages Productivity Board (RTWPB). His work has been instrumental in shaping national labor and employment policies, ensuring business viability while promoting industrial peace.

He previously served as Commissioner of the Tripartite Voluntary Arbitration Advisory Council (2019–2022), where he helped promote voluntary arbitration as a preferred mode of dispute settlement. Earlier in his career, he practiced at Catindig Flores & Palarca Law Offices, specializing in labor, corporate law, and human resources.

Mr. Maronilla earned his law degree from Lyceum of the Philippines University and his undergraduate degree from the University of the Philippines Diliman. He is also a Xavier School alumnus. In addition to his legal work, he has been trained extensively by the ILO in responsible business conduct, global supply chains, and international labor standards, with training engagements in Korea, Japan, Thailand, and Italy.

He is a member of the Tripartite Executive Committee of the National Tripartite Industrial and Peace Council (NTIPC), the Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) in Tokyo, and the Philippine Football Federation Membership Committee.

DR. THEA ARCELY R. GIMENEZ

Board Member, Expert Panel

Assumed duties on May 06, 2024

Age: 48

Directorship in other GOCCs and PLCs: None

Dr. Thea Arcely R. Gimenez is a seasoned professional with extensive experience spanning medicine, finance, economics, and general management. She currently serves as General Manager of Transnational Products, Inc., Drugcheck Philippines, Inc., New Galleria Baclaran, Inc., and LRT Caloocan Mall Inc., where she oversees the daily management and operations of businesses employing over 500 staff across industries such as retail, food and beverage, manufacturing, leasing, drug testing, and medical screening.

Before returning to the Philippines, Dr. Gimenez trained and practiced as a Foundation Doctor under the Wessex Deanery NHS (2010–2012) in the United Kingdom, working in hospitals including Basingstoke Hospital, Southampton General Hospital, Winchester Hospital, and Princess Anne Hospital. During this period, she also conducted clinical audits in pediatrics and surgery.

Her international career also includes serving as General Manager of Femagest Lda. in Lisbon, Portugal (2002–2005), overseeing office leasing and staff operations. Earlier in her career, she built a strong foundation in global finance and trading, working as an Energy and FX Trader with ABB Asea Brown Boveri in London and Frankfurt (1999–2001) and as an FX Forwards Trader and Euro Project Manager at Deutsche Bank AG in London and Frankfurt (1997–1999), where she was involved in the transition to the euro and managed major cross-border financial projects.

Dr. Gimenez holds a Bachelor of Medicine, Bachelor of Surgery (BMBS) from the University of Southampton, UK (2010), an MSc in Finance and Economics from Warwick Business School, UK (1997), and a BSc (Hons) in Economics from Queen Mary & Westfield, University of London (1996).

DR. MARIA GRACIELA GARAYBLAS-GONZAGA

Board Member, Expert Panel

Assumed duties on December 15, 2023

Age: 72

Directorship in other GOCCs and PLCs: None

Dr. Maria Graciela M. Garayblas-Gonzaga is a distinguished physician, educator, and leader in health policy and medical education. She earned her Doctor of Medicine degree from the University of Santo Tomas (UST) Faculty of Medicine and Surgery and completed her residency in Internal Medicine at the UST Hospital. As a Rockefeller Foundation scholar, she pursued her Master of Science in Health Development and Management at Chulalongkorn University in Thailand. She further advanced her training as a Takeda Science Foundation scholar in Experimental Pharmacology at Gifu School of Medicine in Japan and as a scholar of the Katholiek Universiteit Leuven in Belgium, specializing in Clinical Pharmacology and Toxicology.

Her academic career at UST spanned several decades, where she served as faculty in the Departments of Pharmacology, Internal Medicine, and Clinical Epidemiology. She also held leadership positions including Faculty Secretary, Assistant Dean, and Dean. In addition, she was supervisor of Medicine II and Clinical Pharmacology.

Dr. Garayblas-Gonzaga has been deeply involved in professional and academic organizations, serving as President of the Philippine Society of Experimental and Clinical Pharmacology and the Association of Philippine Medical Colleges, and as Vice President of the International Association of Catholic Medical Schools. She chaired the Institutional Review Board of UST Hospital as well as its Pharmacy and Therapeutics Committee, reflecting her commitment to medical ethics and rational drug use.

Her expertise has been recognized through national appointments. She was a member of the Board of Medicine of the Professional Regulation Commission under President Benigno Aquino III, and later, under President Rodrigo Roa Duterte, she was appointed as an expert panel member of the PhilHealth Board of Directors. In 2023, President Ferdinand R. Marcos, Jr. reappointed her to the PhilHealth Board, where she continues to serve as an expert panel member. She is also the incumbent Chair of the National Committee on Ethics of the Philippine College of Physicians.

EMMANUEL L. LEDESMA, JR.

Former PhilHealth President and Chief Executive Officer

Board Member, Expert Panel (*former*)

Assumed duties from November 08, 2022 to February 06, 2025

Age: 59

Directorship in other GOCCs and PLCs: None

Mr. Emmanuel R. Ledesma, Jr. served as the President and Chief Executive Officer of the Philippine Health Insurance Corporation (PhilHealth). A distinguished professional with extensive experience in energy, finance, and corporate management, he brought with him a strong background in both public service and private enterprise. His career reflected a balance of strategic vision, fiscal discipline, and commitment to institutional reform.

Before leading PhilHealth, Mr. Ledesma was a respected Power and Energy Consultant to major players in the Philippine power industry. He previously served as Board Member of the National Transmission Corporation (TransCo) and as President and Chief Executive Officer of the Power Sector Assets and Liabilities Management Corporation (PSALM), where he oversaw the management of energy assets and the implementation of financial strategies for the power sector. His leadership in these agencies was marked by transparency, accountability, and the pursuit of sustainable energy governance.

In the private sector, Mr. Ledesma held senior executive roles in international finance. He was Managing Director and Country Head – Philippines of the Royal Bank of Canada, where he managed banking operations and corporate engagements in the Philippines. Earlier in his career, he served as Director and Vice President at Morgan Stanley & Co., Inc., with postings in New York, London, and Hong Kong—exposing him to global financial markets and cross-border investment operations.

Mr. Ledesma earned his Master of Business Administration (MBA) degree from the J.L. Kellogg Graduate School of Management at Northwestern University in Evanston, Illinois. He also held a Bachelor of Arts in Business Administration, major in Management, from the University of the Philippines. His academic and professional achievements reflected his strong grounding in leadership, management, and corporate governance.

As the President and Chief Executive Officer of PhilHealth, Mr. Ledesma focused on strengthening institutional efficiency, promoting transparency, and ensuring that the Corporation fulfilled its mandate to provide accessible and sustainable health insurance coverage for all Filipinos.

ATTY. LORA L. MANGASAR
Acting Corporate Secretary, PhilHealth

Atty. Lora Mangasar is an accomplished lawyer and public servant with a distinguished career in corporate governance and public service. Since her admission to the Philippine Bar in 2010, she has exemplified professionalism, integrity, and a deep commitment to community service.

Currently serving as the Acting Corporate Secretary of the Philippine Health Insurance Corporation (PhilHealth), Atty. Mangasar advises the Board on its responsibilities and obligations, ensuring the highest standards of transparency and accountability. She also fulfills the role of Compliance Officer, overseeing PhilHealth's adherence to all regulatory and reportorial requirements of the Governance Commission for GOCCs (GCG), and serves as Clerk of the Board, facilitating the Corporation's quasi-judicial functions in accordance with law and due process.

Atty. Mangasar began her legal career in PhilHealth, joining the Corporation as a Legal Assistant, later advancing to Legal Researcher in 2007, and subsequently becoming a Permanent Lawyer in 2013. Her steady rise through the ranks is a testament to her dedication, legal acumen, and leadership in the organization.

Beyond her official duties, Atty. Mangasar is deeply engaged in community and volunteer work. Since 2011, she has been offering free legal consultations in Barangays 12 and 14 of Caloocan City, providing accessible legal advice to those with limited means. She also served as a fire volunteer with the Bureau of Fire Protection – NCR Regional Headquarters from 2021 to 2024, demonstrating her continued passion for public safety and civic engagement.

Atty. Mangasar is a proud alumna of Manuel L. Quezon University, where she earned her Bachelor of Laws degree, and the Philippine Women's University, where she obtained her Bachelor of Science in Business Administration major in Management. Her educational foundation in both law and business has shaped her strategic approach to governance and leadership.

Her professional growth is further reinforced by participation in numerous leadership and management trainings, including Strategic Risk Management, Corporate Housekeeping Best Practices, Mandatory Continuing Legal Education (MCLE) programs, and the 5-Day MBA course. She was also part of the Philippine delegation to the first ASEAN Legal Background Civil Service Games held in Malaysia, representing the country's civil service with pride and distinction.

With an unwavering dedication to ethical governance, community service, and institutional integrity, Atty. Lora Mangasar continues to be an inspiring example of leadership in the public sector, balancing excellence in legal service with compassion for the Filipino people.