

## **CY 2024 Accomplishment Report of the Benefits Committee**

*Approved by the Benefits Committee on February 11, 2025*

The Benefits Committee is a sub-committee under the PhilHealth Board whose main responsibility is to provide policy directions and set a medium-term benefits development agenda, including a review of the provider payment mechanism, in line with the progressive realization of Universal Health Care (UHC) law. It also evaluates proposed current benefit designs, monitors the overall utilization and implementation of benefit policy implications, and recommends corrective action to the Board and provides policy directions to the Health Finance Policy Sector.

The Benefits Committee, in its commitment to provide policy directions on healthcare benefits, approved advanced policies toward the realization of the UHC Law as follows:

### **I. A COMPREHENSIVE REVIEW OF EXISTING BENEFIT PACKAGES**

After recent years of resolving the unwarranted circumstances caused by COVID – 19 for providing financial and immediate healthcare services, the Committee assured to address the prolonged burden of Out-Of-Pocket (OOP) expenses to all Filipinos through crafting, improving and enhancing the Benefit Packages as one of the objectives of the Universal Health Care (UHC) Act.

The Committee continuously provided and improved the benefit packages to address the never ending burden of OPP to all Filipinos. Therefore, the Committee approved the following benefit packages:

#### **A. ENHANCEMENT OF BENEFIT PACKAGES**

1. Adjustment of Case-based Payments (30% Inflation Adjustment Factor)
2. Hemodialysis Package and its expansion of coverage:
  - a. Revision 1 & 2
  - b. QS Maintenance of Hemodialysis Procedure
3. Z – Benefits for Breast Carcinoma
4. Peritoneal Dialysis Benefit Package
5. Z Benefit Package for Kidney Transplantation
6. Z Benefit Package for Open Heart Surgery
  - Coronary Artery Bypass Graft Surgery;
  - Closure of Ventricular Septal Defect; and
  - VSD with Aortic Stenosis, Total Correction of Tetralogy of Fallot)
7. Fifty Percent (50%) Adjustment of Selected Case Rates
8. Enhancement of PhilHealth Konsulta Benefit Package
9. Lifting of the Single Period of Confinement (SPC) Rule.
10. Outpatient Therapeutic Care Services for Severe Acute Malnutrition (SAM) for children 5 years and below
11. Services for Physical Medicine and Rehabilitation, Including the Coverage for Assistive Mobility Devices

12. Preventive Oral Health Services in Primary Care
13. Rare Diseases (Z Miracles)
14. Post – Kidney Transplantation (Post-KT) Services
15. Emergency Care Package
16. Optometric Services
17. Bronchial Asthma in Acute Exacerbation
18. Bacterial Sepsis of Newborn
19. Dengue Hemorrhagic Fever Severe
20. Ischemic Heart Disease with Myocardial Infarction (IHD-STEMI)
21. Cataract Extraction

## **B. ADJUSTMENT OF CASE RATES**

1. Case Rates for In-patient COVID – 19

## **II. Strategies Towards Progressive Realization of Universal Health Care Act**

To align with the objectives of the UHC for immediate access to healthcare services by financing individual based health services, the Committee recommended to the Board the following measures:

### **A. OTHER HEALTHCARE SERVICES**

1. Guidelines for CY 2024 Transitory to Health Care Provider Network (HCPN)
2. Implementation of Konsulta Benefit Package for Primary Care
3. Guidelines for the Implementation of Philippine Diagnosis-Related Group (DRG)

## Benefits Committee Members

Member's Name	Position	Office
Sec. Teodoro J. Herbosa	Chairperson	Department of Health
Dr. Albert Francis E. Domingo	Member	
USec. Warren Miclat	Vice – Chairperson	Department of Labor and Employment
Dir. Gilbert D. Cachatian	Member	
Mr. Emmanuel R. Ledesma, Jr.	Member	Philippine Health Insurance Corporation
Dr. Maria Graciela G. Gonzaga	Member	
Dr. Thea Arcely R. Gimenez	Member	
BGen. Marlene R. Padua, AFP (Ret.)	Member	
Atty. Gioan Fernand A. Legaspi	Member	
Dr. Carmencita D. Padilla	Member	
Mr. Robert Francis F. Maronilla	Member	
Dr. Jason Ronald N. Valdez	Member	
Dr. Rene Elias C. Lopez	Member	

*Note: Names highlighted in gray indicate that the individual is a former member of the Committee*

- Dr. Jason Ronald N. Valdez ended his term last June 24, 2024
- Dr. Rene Elias Lopez ended his term last August 27, 2024

## Benefits Committee Member Attendance Records

Members	DATE OF THE MEETING																
	1/16	2/8	3/12	3/18	4/8	4/26	5/20	6/14	7/12	8/13	9/9	9/24	10/21	11/15	11/20	12/4	Total
Department of Health	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	16
DOLE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	✓	✓	✓	15
Expert Panel	✓	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	15
Health Care Providers Sector	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	16
Employers Group	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	16
Direct Contributor	✓	✓	✓	X	✓	✓	X	X	✓	✓	✓	✓	✓	✓	✓	✓	13
Indirect Contributor	•	•	•	•	•	•	•	•	•	✓	✓	✓	✓	✓	✓	✓	7

*Legends:*

- Red Date – *Special Benefits Committee Meeting*
- Dot – *Not yet member of the Committee*
- X – *Not Present*

The Benefits Committee will continue to perform its function and responsibilities to ensure that all Filipinos are guaranteed equitable access to quality and affordable healthcare services, and protected against financial risk.

Benefits Committee Secretariat