### PHILIPPINE HEALTH INSURANCE CORPORATION (PhilHealth)

		Con	nponent			GCG-Modified	1 <sup>st</sup> Quarter	Remarks/
		ctive (SO)/ Strategic asure(SM)	Formula	Weight	Rating System	2023 Targets	Accomplishments	Supporting documents
OUTCOMES	SO 1 Increased Utilization Based on Need	SM 1a Percentage of Satisfied Customers - Individual Customers  SM 1b Percentage of Satisfied Customers - Business Organization (Employers)  SM 1c Percentage of Satisfied Customers - Health Care Institutions (HCIs)	Total number of Respondents Who Have Rated Satisfactory/ Total Number of Respondents (GCG-prescribed survey tool)	2.5%	(Actual/ Target) x Weight 0% = if less than 80%	90%	Preparatory and alignment stage in the light of the Joint Memorandum Circular (JMC) No. 1 s. 2023 of ARTA and GCG on the Implementation of the Harmonized Client Satisfaction Measurement Specific for GOCCs Covered by RA No. 10149	ARTA Memorandum Circular No. 2022- 05, s. 2022  Client Satisfaction Measurement (CSM) Questionnaire  CSM Report Outline

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Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating System	2023 Targets	Accomplishments	Supporting documents
	SM 2 Total Number of Accredited Konsulta Providers	Actual Accomplishments	10%	(Actual/ Target) x Weight	2,500	1, 903 (76.12%)	Signed 1 <sup>st</sup> Quarter Report from Accreditation Department
	SM 3 Total Number of NHIP beneficiaries registered to KONSULTA Providers	Actual Accomplishment	5.0%	(Actual/ Target) x Weight	2022 actual accomplishment + 10%	81.52%  (15,011,150/ 18,413,825)  Area I: 3,174,403/3,898,892 (81.42%) Area II: 3,826,414/6,646,168 (57.57%) Area III: 4,210,481/3,473,301 (121.22%) Area IV: 3,799,852/4,395,463 (86.45%)	Signed 1 <sup>st</sup> Quarter Report from MMG
SO 2 Higher financial risk protection	SM 4 Establish of Guidelines on Cost Sharing Policy  (This Policy covers the co-payment policy and cost sharing policy)	Actual Accomplishment	5.0%	All or Nothing	Board Approved Cost-Sharing Policy	Draft policy from BDRD and relevant issuances are being reviewed	Signed 1 <sup>st</sup> Quarter Report from PhilHealth Surge Team

		Cor	mponent			CCC Modified	1 <sup>st</sup> Quarter	Remarks/
	Strategic Objective (SO)/ Strategic Measure(SM)		Formula	Weight	Rating System	GCG-Modified 2023 Targets	Accomplishments	Supporting documents
	SO 3 Quality Health Care Services	SM 5 Benchbook 2 and Third Party Accreditation Implemented	Actual Accomplishment	5.0%	(Actual/ Target) x Weight	Two (2) Third-Party Accreditation	TPA Governing Policy currently being revised  TPA Implementing Guidelines currently being drafted	Signed 1 <sup>st</sup> Quarter Report from Accreditation Department
		Sub-Total		35%				
SUSTAINABLE FINANCING	SO 4 Build a Deep Revenue-base with Efficient Collection System	SM 6 Collection Efficiency Rate (Direct Contributors)	Actual Contribution/ Potential Contribution (Direct contributors)	15%	(Actual/ Target) x Weight	≥95% (Direct Contributors)	95.00% (37,868,169/ 39,963,437)  (Potential collection for CY 2023 - subject for approval )	Signed 1 <sup>st</sup> Quarter Report from MMG
		Sub-Total		15%				

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INOVATION AND GROWTH	Develop Lean and Member – Centric Processes	SM 7 Implement Quality Management System	Accomplishment	5%	All or Nothing	Sustain ISO Certification 9001:2015 on the Public Administration Covering the Following Processes:  Member Coverage Management Benefit Delivery Provider Management Management Management Management Processes	Preparation to Stage 1 Audit (details available in submitted report)	Signed 1 <sup>st</sup> Quarter Report from OSDO  Audit Plan from SOCOTEC

Соп	mponent			GCG-Modified	1st Quarter	Remarks/
Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System	2023 Targets	Accomplishments	Supporting documents
SM 8a Percentage of Backlog Claims Processed	No. of Claims Processed from 1995-2022 / Total Total Number of Received and Refiled Claims in 1995-2022	5%	Actual/ Target) x Weight*  *0% if less than 80%	100%	99.29% (140,187,556/ 141,194,887)	Signed 1st Quarter Report from OCOO (PMT for Claims)  Datasets in excel file
SM 8b  Percentage of Claims Processed within Applicable Time (Claims Received and Refiled for the year 2023)	Number of Claims Processed within Applicable Processing time/ Total Number of Claims Received and Refiled	5%	Actual/ Target) x Weight*  *0% if less than 80%	100%	95.65% (1,138,984/ 1,190,740)	
SM 8c Percentage of Claims Paid within Applicable Time	Number of Claims Paid within the Applicable Time/ Total Number of Claims for Payment	5%	Actual/ Target) x Weight*  *0% if less than 80%	100%	100% (177,758/ 177,758)	

SO 6 Transform Human Resource Management into a Competency- based System  SO 7 Integrate Information Systems Using Secure Digital Technology  SM SM Integrate Information Systems Using Secure Digital Technology  SM Devices: Improve the control of	Con	nponent			GCG-Modified	1 <sup>st</sup> Quarter	Remarks/
Transform Human Resource Management into a Competency- based System  SO 7 Integrate Information Systems Using Secure Digital Technology Imp	Strategic Objective (SO)/ Strategic Measure(SM)		Weight	Rating System	2023 Targets	Accomplishments	Supporting documents
Integrate Per Information Systems Using Imp Secure Digital Technology Dev	<b>19</b> aprove approve of the approve o	Competency Baseline 2023- Competency Baseline 2022	5%	All or Nothing	Improvement on the Competency Level of the Organization	Competency Assessment shall be conducted on the last quarter of 2023	Signed 1 <sup>st</sup> Quarter Report from HRD
ISSI	n 10 ercentage of estems aplemented, whanced or eveloped Based a the Updated SP	Actual Accomplishments	5%	(Actual/ Target) x Weight	100% 1. Enhancement of the following: a. Enterprise Resource Management Information Management System (ERMIS) b. Business Intelligence System (BIS) (Corporate Dashboard and Data warehousing) c. National Health Data Repository (NHDR) Model 2. Development of Health Insurance System (HIS)	Updated Priorities based on the PhilHealth's ISSP Amendment for CY 2023 - DICT recommended the endorsement of ISSP amendment for CY2023  Implementation schedule for Q1 2023  ERMIS - customization BIS -preparation ad TOR development NHDR- TOR development HIS- assessment/ evaluation of proposals	Signed IMS Memo re: Updated Priorities for 2023  Updated Implementation Schedule for CY 2023  Email thread from DICT on ISSP Amendment for CY 2023  Detailed 1st Quarter Accomplishments  Summary of Annual Priorities

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ANCE	SO 8  Manage transitions and mind-shift with leadership and accountability	SM 11 NG Premium Subsidy Utilization	Total Obligations/Total Allotment	2.5%	(Actual/ Target) x Weight	100%	Not yet applicable	n/a
STRONG CORPORATE GOVERNANCE			Total Disbursement/Total Obligations	2.5%	(Actual/ Target) x Weight	100%	Not yet applicable	n/a
STRON		SM 12 Obligations Budget Utilization Rate	Total Disbursements/ Corporate Operating Budget (both net of PS Cost)	2.5%	(Actual/ Target) x Weight	100%	13.79% (28,758 M/ 208,515 M)	Signed 1 <sup>st</sup> Quarter Report from Comptrollership Department

	Cor	nponent			GCG-Modified	1 <sup>st</sup> Quarter	Remarks/
-	Strategic Objective (SO)/ Strategic Measure(SM)		Weight	Rating System	2023 Targets	Accomplishments	Supporting documents
SO 9 Strengthen Policy Enforcement and Evidence- informed Decision- making	SM 13a Percentage of Cases Disposed - Prosecution Department	Number of Cases Disposed (Resolved or Filed with Charges) /Total Number of Cases	3.75%	(Actual / Target) x Weight	20% from backlog cases received from October 2022 and earlier;  10% from current cases received cases from November 2022 to October 2023	Backlog (20%):  26.52% of the target (689/2,598) Total received: 12,987  Current (10%):  4.17% of the target (12/288) Total received: 2,877	Signed 1 <sup>st</sup> Quarter Report from Prosecution Department Dataset in Excel file
	SM 13b Percentage of Cases Disposed – Arbitration Office	Number of Cases Disposed (Resolved or Filed with Charges) /Total Number of Cases	3.75%	(Actual / Target) x Weight	20% from backlog cases received from October 2022 and earlier;  10% from current cases received cases from November 2022 to October 2023	Backlog (20%):  81.57% of the target (2,067/2,534) Total received: 12,668  Current (10%):  0% of the target (0/261) Total received: 2,605	Signed 1 <sup>st</sup> Quarter Report from Arbitration Office Dataset in Excel file

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Strategic Objective (SO)/ Strategic Measure(SM)	Formula	Weight	Rating System	2023 Targets	Accomplishments	Supporting documents
Percentage of Red Flagged Providers Investigated  (Both from FFIED and PROs)	No. of Red Flagged Providers Investigated/ Total Number of Red Flagged Providers	5%	(Actual / Target) x Weight	30% from backlog cases received from October 2022 and earlier;  10% from current cases received cases from November 2022 to October 2023	Backlog (30%): 5.08% of the target (6/118) Total received: 393  Current (10%): 100% of the target (19/2) Total received: 19	Signed 1 <sup>st</sup> Quarter Report from FFIED  Dataset in Excel files (3)
·	20%					
	TOTAL OF WEIGHTS	100%				