



Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION

Citystate Centre, 709 Shaw Boulevard, Pasig City
 Call Center (02) 441-7442 Trunkline (02) 441-7444
www.philhealth.gov.ph



Human Resource Department's Training Plan for CY 2016

Activity	Activity Objectives	Target Participants
GAD Orientation for Offices (CODI)	Levelling-of the members of the CODI-SHC	Central Office and PROs
Learning Series on Performance Coaching, Counselling and Mentoring	Enhance the skills of supervisors.	Central Office
One PhilHealth Team	To be able to convene employees SG 11-17 for the OPT	Central Office and PROs
MS Office Training	Improve computer skills (MS Office)	Central Office
Basic Life Support of Drivers	Strengthening competencies of drivers on providing first aid in case of emergency.	Central Office and PROs
Leadership Scholarship Echo Series	Echo sessions of the REAP of PMDP Graduates	Central Office and PROs
Leadership Training Echo Series	Echo Sessions of AIM PDM Graduates	Central Office and PROs
Interpersonal Effectiveness Training	Improve interpersonal effectiveness competencies such as people orientation and customer focus	Central Office and PROs
Training on Facilitation	To improve competencies of staff in facilitation of training and other corporate activities	Central Office
Employee On-boarding (for new hires)	Prepare the new hires for their job and orient on the PhilHealth VMV and the relevant policies as a public servant	Central Office and PROs
Disaster Preparedness Employees (Psychological First Aiders for PROs)	To increase competencies of staff from the PROs in Psychological First-Aide	Central Office and PROs
Introduction and Preview of the Interpersonal Effectiveness with the EMOs	To discuss and walk through the Interpersonal Effectiveness Training with the EMOs	Central Office and PROs
Business/Technical Writing	Improve competency in business writing	Central Office
Nurturing a Culture of Accountability for other EMOs	Cascade of the framework on Accountability (Change the Culture, Change the Game)	Central Office and PROs
Nurturing a Culture of Accountability for Division Chiefs	Cascade of the framework on Accountability by Change the Culture, Change the Game	Central Office and PROs
Presentation Skills	To improve skills in presenting as resource person, master of ceremonies and /or in meetings	Central Office
Complete Staff Work	To prepare the competencies of employees in handling projects from beginning to end	Central Office
Success Validation Workshops	To establish performance measures per	Central Office



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	job	
Training of Trainers on Organizational Effectiveness	To prepare Trainers on Organizational Effectiveness with focus on Drive for Excellence and Teamwork	Central Office and PROs
Policy Development Training	To improve competencies of employees of the program management offices in policy development	Central Office
HRD Staff Development	Updating the HRD on the new trends in HR	Central Office
Training of Trainers for Nurturing A Culture of Accountability	To prepare Trainers on the key concepts, principles and processes of Nurturing a Culture of Accountability as proposed by the book Change the Culture, Change the Game	Central Office and PROs
Leadership Development for EMOs	To update EMOs on the current trends in leadership and enhance needed competencies of the changing times	Central Office and PROs
Disaster Preparedness for All Employees	To prepare Disaster Management Committees on their roles and accountabilities	Central Office and PROs
Organizational Effectiveness	To be able to implement the 2 batches of Organizational Effectiveness	Central Office