

## CURRICULUM VITAE

### **BIENVENIDO E. LAGUESMA**

Secretary

Department of Labor and Employment

#### **EDUCATIONAL BACKGROUND:**

- Ateneo de Manila College of Law, 1975, Bachelor of Laws
- Lyceum of the Philippines, 1971, AB Political Science
- Novaliches High School (NHS), 1967 (Graduated Valedictorian)

#### **POST GRADUATE STUDIES**

- Graduate, Career Executive Service Development Program, Session XIX, conducted by the Development Academy of the Philippines (DAP) 1984 - 1985
- Colombo Scholar (British Council) - Public Sector Administration Course, Royal Institute of Public Administration, London, United Kingdom of Great Britain, May 13 - August 2, 1985

#### **GOVERNMENT SERVICE (1976 - 2001, 2011 - 2016, 2022-PRESENT)**

- Secretary, Department of Labor and Employment, July 2022-Present
- Commissioner, Social Security Commission, March 2011 - November 2016
- Secretary, Department of Labor & Employment, June 1998 to January 2001
- Undersecretary, Department of Labor & Employment, 1990 to 1996
- Presidential Assistant, Office of the President of the Republic of the Philippines, November 1996 to January 1998
- Administrator, National Conciliation and Mediation Board, DOLE (1987-1989)

- Regional Director, DOLE Regional Office No. III, (1982-1986)
- Assistant Regional Director, (1981-1982)
- Executive Labor Arbiter, RAB III, National Labor Relations Commission, (1979-1980)
- Labor Arbiter, National Labor Relations Commission, (1979)
- Med-Arbiter, DOLE, (1976-1979)

## **CONFERENCES/SEMINARS ATTENDED**

- Government Participant - various seminars under the ILO sponsored ASEAN Program on Industrial Relations and Labor Administration (APIRLAS), 1987 - 1996
- Government Adviser/Delegate - to several sessions of the International Labour Conference and the Governing Body of the ILO, Geneva, Switzerland, 1990 - 2000
- Government Representative - various national, regional and international conferences, 1981 - 2001
- Seminar on Corporate Good Governance - 2005, December 2011, 2014 and October of 2015
- AML Seminar in August 2015 by BAIPHIL
- Data and Information Rules: What the Board Should Know (PLDT) - October 30, 2015
- Annual Corporate Governance Enhancement on “Cyber Security in the 21<sup>st</sup> Century” (Philex Mining Corp.) - February 18, 2016
- Seminar on Corporate Governance - February 23, 2018
- Enhancing Audit Committee Effectiveness and Sustainability Reporting - May 14, 2019

## **ORGANIZATIONS**

- Member, Integrated Bar of the Philippines (IBP) 1975 - present
- Director, IBP - Quezon City Chapter 2005 - 2007
- Secretary, IBP - Quezon City Chapter 2007 - 2009
- Member, Philippine Bar Association 2004 - present
- Vice-President, Rotary Club of Manila, 2003 - 2004, 2006 - 2007

- Director, Rotary Club of Manila, 2004 - 2005
- President, Rotary Club of Manila, 2007 - 2008
- Accredited Voluntary Arbitrator, National Conciliation and Mediation Board – Department of Labor and Employment, 1996 - present <sup>1</sup>
- Member, Board of Regents, Pamantasan ng Lungsod ng Maynila, March 2015 – June 2019

## **PREVIOUS CIRCUMSTANCES**

- Senior Partner at the Laguesma Magsalin Fernandez & Quirologico Law Offices, November 2021 to May 2022
- Senior Partner at the Laguesma Magsalin Consulta & Gastardo Law Offices, 2002 to September 2021
- Independent Director, Cosco Capital, Inc. – June 2017 to June 2022
- Member, Board of Directors, Maritime Academy of Asia and the Pacific (MAAP), April 2019 to June 2022
- Independent Director, Philippine Bank of Communications, November 2019 to June 2022
- Director, Anda Power Corporation, November 2020 to June 2022
- Independent Director, The Keepers Holdings, Inc. October 2020 to June 2022
- Independent Director, PAL Holdings, Inc., October 2021 to June 2022
- Vice Chairman, Phil Print Inc., May 2021 to May 2022

Married to Teresita V. Cruz, with three children - Bernard Allan, Benedict and Anna Belinda.

Born on October 3, 1950.

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<sup>1</sup> Have been chosen by opposing parties in a number of labor cases to act as Voluntary Arbitrator.