



Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION
 CITY STATE CENTRE BUILDING
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June 20, 2003

PHILHEALTH CIRCULAR

No. 22, S-2003

FOR

ALL MEMBERS OF THE NATIONAL HEALTH INSURANCE PROGRAM (NHIP), NATIONAL GOVERNMENT AGENCIES, LOCAL GOVERNMENT UNITS, GOVERNMENT OWNED AND/OR CONTROLLED CORPORATIONS, SELF-GOVERNING BOARDS, STATE COLLEGES AND UNIVERSITIES, CONSTITUTIONAL OFFICES, PRIVATE SECTOR AND HOUSEHOLD EMPLOYERS, LEGISLATIVE AND PRIVATE SPONSORS OF INDIGENT MEMBERS, ACCREDITED COLLECTING AGENTS, PHILHEALTH REGIONAL AND SERVICE OFFICES AND ALL CONCERNED

SUBJECT : New Premium Contribution Schedule for the Employed and Sponsored (Indigent) Sectors starting CY 2004

Pursuant to PhilHealth Board Resolution No. 553, S-2003 dated May 8, 2003 which was passed to maintain the actuarial viability of the Health Insurance Fund (HIF) in view of the implementation of new benefit packages-such as the TB Outpatient Benefit Package and Second Normal Delivery-and to enable development and introduction of new and more responsive benefits to address the need of the greater populace, please be advised that the premium contribution schedule for members of the Employed and Sponsored (Indigent) Sectors shall be revised, as follows:

For the Employed Sector

A. Effective January 1, 2004

The minimum Salary Base (SB) shall be revised from P 3,000 to P 4,000 and the maximum SB shall be revised from P 10,000 to P 15,000. The contribution schedule effective January 2004 shall be:

Monthly Salary Bracket	Monthly Salary Range	Salary Base (SB)	Total Monthly Contribution	Personal Share (PS) (PS = SB x 1.25%)	Employer Share (ES) ES = PS
1	P 4,999.99 and below	P 4,000.00	P 100.00	P 50.00	P 50.00
2	5,000.00 to 5,999.99	5,000.00	125.00	62.50	62.50
3	6,000.00 to 6,999.99	6,000.00	150.00	75.00	75.00
4	7,000.00 to 7,999.99	7,000.00	175.00	87.50	87.50
5	8,000.00 to 8,999.99	8,000.00	200.00	100.00	100.00
6	9,000.00 to 9,999.99	9,000.00	225.00	112.50	112.50
7	10,000.00 to 10,999.99	10,000.00	250.00	125.00	125.00
8	11,000.00 to 11,999.99	11,000.00	275.00	137.50	137.50
9	12,000.00 to 12,999.99	12,000.00	300.00	150.00	150.00
10	13,000.00 to 13,999.99	13,000.00	325.00	162.50	162.50
11	14,000.00 to 14,999.99	14,000.00	350.00	175.00	175.00
12	15,000.00 and up	15,000.00	375.00	187.50	187.50

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Program Monitoring and Administrative Support
 Loc. 1906; DL - 637-6459

B. Effective January 1, 2005

The maximum SB shall be revised from P 15,000 to P 20,000. The contribution schedule effective January 2005 shall be:

Monthly Salary Bracket	Monthly Salary Range	Salary Base (SB)	Total Monthly Contribution	Personal Share (PS) (PS = SB x 1.25%)	Employer Share (ES) ES = PS
1	P 4,999.99 and below	P 4,000.00	P 100.00	P 50.00	P 50.00
2	5,000.00 to 5,999.99	5,000.00	125.00	62.50	62.50
3	6,000.00 to 6,999.99	6,000.00	150.00	75.00	75.00
4	7,000.00 to 7,999.99	7,000.00	175.00	87.50	87.50
5	8,000.00 to 8,999.99	8,000.00	200.00	100.00	100.00
6	9,000.00 to 9,999.99	9,000.00	225.00	112.50	112.50
7	10,000.00 to 10,999.99	10,000.00	250.00	125.00	125.00
8	11,000.00 to 11,999.99	11,000.00	275.00	137.50	137.50
9	12,000.00 to 12,999.99	12,000.00	300.00	150.00	150.00
10	13,000.00 to 13,999.99	13,000.00	325.00	162.50	162.50
11	14,000.00 to 14,999.99	14,000.00	350.00	175.00	175.00
12	15,000.00 to 15,999.99	15,000.00	375.00	187.50	187.50
13	16,000.00 to 16,999.99	16,000.00	400.00	200.00	200.00
14	17,000.00 to 17,999.99	17,000.00	425.00	212.50	212.50
15	18,000.00 to 18,999.99	18,000.00	450.00	225.00	225.00
16	19,000.00 to 19,999.99	19,000.00	475.00	237.50	237.50
17	20,000.00 and up	20,000.00	500.00	250.00	250.00

Contributions from the public and private sector employers should be remitted on or before the 10th day of the month following the applicable month at any PhilHealth Offices or through Accredited Collecting Agents and their branches nationwide.

Failure to deduct and/or consequently remit said contributions shall make the employer liable under the penal provisions provided in Article X of the National Health Insurance Act of 1995 (RA 7875).

In addition, to ensure proper and immediate posting of employees' contribution payments, employers are enjoined to submit the Quarterly Remittance Reports textfile format on or before the 15th day of the month following the applicable quarter.

For the Sponsored (Indigent) Sector

Premiums for members of the Sponsored (Indigent) Sector shall also be revised from the annual rate of P 1,188 to P 1,200 per family effective for Enrollments and Renewals commencing January 2004.

All issuances inconsistent with this Circular are hereby repealed or modified accordingly.


FRANCISCO T. DUQUE III, MD, MSc.
President and Chief Executive Officer