

Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION

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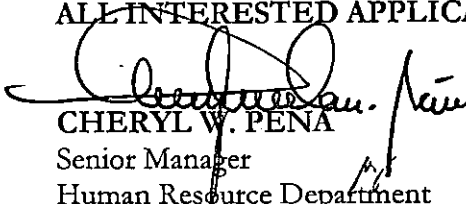
UNIVERSAL HEALTH CARE
TALISUDAN AT BALINGA JASA SA LARAP

June 18, 2021

HRD MEMORANDUM

No. 2021- Ok-270

TO : ALL INTERESTED APPLICANTS

FROM : 
CHERYL W. PENA
Senior Manager
Human Resource Department

SUBJECT : Notice of Vacant Executive/Managerial Positions in the Second Level (Revision 1)

Attached is the list of vacant Executive/Managerial positions in the Corporation with the corresponding item number, salary grade and qualification standards that are authorized to be filled. Said notice was also published in the CSC website at <http://ncr.csc.gov.ph> in compliance with CSC MC No. 14, s. 2018 on the Omnibus Rules on Appointments and Other Human Resource Action, as Revised July 2018 and PhilHealth's Merit Selection Plan (MSP)¹.

PhilHealth recognizes the right to equal opportunity in the workplace. Thus, all qualified applicants will be considered for employment without regard to age, ethnicity, religion, sex, civil status, national origin, disability status, political affiliation, or any other similar factors/personal circumstances which run counter to the principles of merit and fitness and equal employment opportunity.

Qualified applicants are advised to submit the following requirements² to the concerned offices until **July 5, 2021**:

Internal Applicant:

1. Application Form;
2. Personal Data Sheet (PDS) CS Form No. 212, Revised '2017 with Work Experience Sheet (WES)

¹ Corporate Order No. 2020-0020

² Download forms at https://www.philhealth.gov.ph/about_us/vacancies/



External Applicant:

1. Application Form;
2. Personal Data Sheet (PDS) or CS Form No. 212, Revised 2017 with Work Experience Sheet (WES);
3. Original copy of authenticated certificate of eligibility/rating/license
 - 3.1 Certificate of Eligibility issued by the CSC or CESB; or
 - 3.2 Valid professional license and certificate of registration issued by PRC/SC for positions involving practice of profession; or
 - 3.3 Professional licenses or Certificate of Registration or Report of Rating issued by PRC/SC for positions not involving practice of profession
 - 3.4 Valid licenses issued by authorized regulatory agencies
4. Certification of last year's Performance Rating in the Present Position (for applicants with work experience);
5. Clearances
 - 5.1 Valid National Bureau of Investigation (NBI) or Police Clearance
 - 5.2 Clearance from Money, Property and Work-related Accountabilities from former office (CS Form No. 7, s.-2017) – if applying from transfer from another government agency/office (to be submitted only upon request of the HRD/HRU)
6. Performance Rating – for a period of one (1) year (as applicable)
7. Certified True Copies of Scholastic Records/Academic Records – such as diploma and transcript of records or certification from the Department of Education (DepEd) and/or Commission on Higher Education (CHED) on the authenticity and equivalency of the subjects/courses taken.
8. Certified True Copies of certificates of Training Attended (applicants who will submit thru email or online shall be required to present the original copies of the documents during the scheduled interview).
9. Sworn Declaration/Identification of Relatives Form;
10. Certification of No Conflict of Interest Form; and
11. Non-disclosure Agreement Form.

Application documents submitted in the following instances shall no longer be considered/accepted:

- a. Submitted beyond the publication/posting period;
- b. Documents not properly filled-out; and/or,
- c. Incomplete attachments.

These positions shall be processed using the provisions of the new PhilHealth's Merit Selection Plan pursuant to Corporate Order No. 2020-0020.

You may contact HRD at (02) 8441-7442 local 7521 or 7522 for queries on matters not covered by this advisory.



LIST OF VACANT EXECUTIVE/ MANAGERIAL POSITIONS IN THE SECOND LEVEL

No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary	Qualification Standards					Place of Assignment	Job Summary
					Education	Training	Experience	Eligibility	Competency (if applicable)		
1	Department Manager III	06-00-0010	26	107,444	<p>Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC</p> <p>*Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement</p>	120 hours of supervisory/management learning and development intervention	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		Information Technology Management Department	<p>Within guidelines and limits of authority established by policies of the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Department Manager is responsible for managing, planning, organizing, directing, coordinating, controlling, monitoring and developing the Information Technology Resources of the Corporation to achieve established objectives and targets of the Department.</p>
2	Department Manager III	06-00-0012	26	107,444	<p>Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC</p> <p>*Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement</p>	120 hours of supervisory/management learning and development intervention	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		Treasury Department	<p><i>Within guidelines and limits of authority established by policies of the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Department Manager is responsible for managing, planning, organizing, directing, coordinating and controlling the activities of the Treasury Department to achieve established objectives and targets. The Treasury Department is responsible for ensuring the availability of financial requirements to help sustain the delivery and administration of the NHIP.</i></p>

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No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary	Qualification Standards					Place of Assignment	Job Summary
					Education	Training	Experience	Eligibility	Competency (if applicable)		
3	Department Manager III	06-00-0014	26	107,444	<p>Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC</p> <p>*Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement</p>	120 hours of supervisory/management learning and development intervention	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		Special Programs Department	<p>Within the guidelines and limits of the authority established by the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Department Manager III responsible for effectively and efficiently managing the operations of the Overseas Worker's Program (OWP) and other special programs of the Corporation. He/she also participates in the conceptualization and development of systems/programs pertaining to the administration of the OWP involving international transactions.</p>
4	Vice President	04-00-0004	27	121,411	<p>Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC</p> <p>*Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement</p>	120 hours of supervisory/management learning and development intervention undertaken within the last five (5) years	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		Office of the First Vice President For The North Luzon & NCR Area	<p>Within the guidelines and limits of the authority established by the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Vice President is responsible for the effective and efficient achievement of PRO target through responsible planning, organizing, directing, coordinating, controlling and evaluating the programs/projects/activities of the PRO.</p>

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No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary	Qualification Standards					Place of Assignment	Job Summary
					Education	Training	Experience	Eligibility	Competency (if applicable)		
5	Assistant Vice President	05-00-0014	26	107,444	<p>Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC</p> <p>*Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement</p>	120 hours of supervisory/management learning and development intervention	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		PhilHealth Regional Office CARAGA	<p>Within the guidelines and limits of the authority established by the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Assistant Vice President is responsible for the effective and efficient achievement of PRO target through responsible planning, organizing, directing, coordinating, controlling and evaluating the programs/projects/activities of the PRO.</p>
6	Vice President	04-00-0007	27	121,411	<p>Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC</p> <p>*Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement</p>	120 hours of supervisory/management learning and development intervention undertaken within the last five (5) years	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		PhilHealth Regional Office NCR	<p>Within the guidelines and limits of the authority established by the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Vice President is responsible for the effective and efficient achievement of PRO target through responsible planning, organizing, directing, coordinating, controlling and evaluating the programs/projects/activities of the PRO.</p>

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No.	Position Title	Plantilla Item No.	Salary Grade	Monthly Salary	Qualification Standards					Place of Assignment	Job Summary
					Education	Training	Experience	Eligibility	Competency (if applicable)		
7	Assistant Vice President	05-00-0006	26	107,444	Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC *Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement	120 hours of supervisory/management learning and development intervention	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		PhilHealth Regional Office V	Within the guidelines and limits of the authority established by the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Assistant Vice President is responsible for the effective and efficient achievement of PRO target through responsible planning, organizing, directing, coordinating, controlling and evaluating the programs/projects/activities of the PRO.
8	Assistant Vice President	05-00-0007	26	107,444	Master's Degree* OR Certificate in Leadership and Management (C-Pro) from CSC *Completion of the Degrees of Bachelor of Laws and Doctor of Medicine, or holders of Career Executive Service (CES) or Career Service Executive (CSE) eligibles shall be considered to have met the masters degree requirement	120 hours of supervisory/management learning and development intervention	5 years supervisory experience	Career Service (Professional)/ Second Level Eligibility		PhilHealth Regional Office VI	Within the guidelines and limits of the authority established by the Philippine Health Insurance Corporation (PhilHealth) and relevant government regulations, the Assistant Vice President is responsible for the effective and efficient achievement of PRO target through responsible planning, organizing, directing, coordinating, controlling and evaluating the programs/projects/activities of the PRO.

Qualified applicants are advised to send their complete application documents at the Human Resource Department, Room 1507 CityState Centre Bldg., 709 Shaw Blvd., Brgy. Oranbo, Pasig City or at email address recruitment@philhealth.gov.ph until July 5, 2021.